

# Sensortek Technology Corporation 2021 Annual Shareholders' Meeting Meeting Agenda (Translation)

Meeting Date: June 22, 2021

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# Sensortek Technology Corp. 2021 Annual Shareholders' Meeting Procedure

- 1. Call Meeting to Order
- 2. Chairman's Address
- 3. Report Items
- 4. Matters for Ratification
- 5. Proposed Resolutions
- 6. Extemporary Motions
- 7. Adjournment

# Sensortek Technology Corp. 2021 Annual Shareholders' Meeting Agenda

Time: 9:00 a.m., June 22, 2021 (Tuesday)

Place: 2F., No. 3, Taiyuan 1st Street, Jhubei City, Hsinchu County (Multi-functional Conference Room, Tai Yuen Hi-Tech Industrial Park Phase III)

- 1. Call Meeting to Order (Number of shares reported on attendance)
- 2. Chairman's Address
- 3. Report Items
  - (1) To report the Business of 2020
  - (2) 2020 Audit Committee's Review Report
  - (3) To report 2020 employees' compensation and remuneration to directors
  - (4) To report 2020 cash dividends distribution
- 4. Matters for Ratification
  - (1) To approve 2020 Financial Statements and Business Report
  - (2) To approve the proposal for distribution of 2020 profits
- 5. Proposed Resolutions
  - (1) To amend the Company's "Articles of Incorporation"
  - (2) To amend the Company's "Procedures for Acquisition or Disposal of Assets"
  - (3) To formulate the Company's "Procedures for Making Outward Loans to Others " and "Procedures for Endorsement and Guarantee"
  - (4) To amend the Company's "Procedures for Election of Directors"
  - (5) To amend the Company's "Procedures for Derivatives Trading"
- 6. Extemporary Motions
- 7. Adjournment

# **Report Items**

#### 1. To report the Business of 2020

#### **Explanation:**

Please refer to Attachment 1 on pages 9-13 of the Handbook for the 2020 Business Report.

#### 2. 2020 Audit Committee's Review Report

#### **Explanation:**

Please refer to Attachment 2 on page 14 of the Handbook for the 2020 Audit Committee's Review Report.

#### 3. To report 2020 employees' compensation and remuneration to directors

#### **Explanation:**

In accordance with the provisions of the Company's Articles of Incorporation, the remuneration of NT\$10,902,009 and NT\$109,020,085 have been distributed to directors and employees in cash, respectively.

#### 4. To report 2020 cash dividends distribution

#### **Explanation:**

The earnings of 2020 are distributed first. The total cash dividends to be distributed is NT\$1,100,533,905 of NT\$22.5 per share.

## **Matters for Ratification**

#### **Proposal 1**

(Proposed by the Board of Directors)

#### To approve 2020 Financial Statements and Business Report

#### **Explanation:**

- (1) The Board of Directors has delivered the Company's financial statements for 2020, which have been audited and completed by CPA Cheng-Chih Lin and Yu-Feng Huang of the Deloitte & Touche Taipei, Taiwan Republic of China, together with the business report, to the Audit Committee for verification, and the audit report has been issued.
- (2) Please refer to Attachment 1 on pages 9-13 of the Handbook for the 2020 Business Report, and Attachment 3 on pages 15-25 of the Handbook for the Independent Auditors' Report and the aforementioned financial statements.
- (3) Please proceed to ratify the proposal.

#### **Resolution:**

#### **Proposal 2**

(Proposed by the Board of Directors)

#### To approve the proposal for distribution of 2020 profits

#### **Explanation:**

- (1) The net profit after tax for 2020 was NT\$1,365,454,352. The Profits Distribution Proposal is proposed in accordance with Company Act and Article 19 of the Company's Articles of Incorporation. Please refer to Attachment 4 on page 26 of the Handbook.
- (2) The total cash dividends to be distributed is NT\$1,100,533,905 at NT\$22.5 per share. The distribution of cash dividends shall be distributed by dollars, rounded down to the nearest dollar, where there is any cash dividend less than NT\$1, its calculation shall be adjusted in line with a progressive decrease in decimal numbers and a progressive increase in shareholder numbers so that the total of dividend distribution is fully accounted for.
- (3) The Chairman shall be authorized to determine the ex-dividend date and other related matters.

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- (4) In the event the number of outstanding shares is subsequently affected by changes in the Company's share capital, resulting in the necessity to revise the shareholder's payout ratio, the Chairman shall be authorized to conduct such revision at its full discretion.
- (5) Please proceed to ratify the proposal.

#### **Resolution:**

# Proposed Resolutions

#### Proposal1

(Proposed by the Board of Directors)

To amend the Company's "Articles of Incorporation"

#### **Explanation:**

- (1) It is proposed that amendments be made to parts of the Company's "Articles of Incorporation" to conform to the actual operational needs of the Company.
- (2) Please refer to Attachment 5 on pages 27-29 of the Handbook of the comparison table for the Articles of Incorporation before and after amendment.
- (3) Submit for discussion.

#### **Resolution:**

#### **Proposal 2**

(Proposed by the Board of Directors)

To amend the Company's "Procedures for Acquisition or Disposal of Assets"

#### **Explanation:**

- (1) It is proposed that amendments be made to parts of the Company's "Procedures for Acquisition or Disposal of Assets" to conform to the actual operational needs of the Company. Please refer to Attachment 6 on pages 30-31 of the Handbook of the comparison table for the Procedures for Acquisition or Disposal of Assets before and after amendment.
- (2) Submit for discussion.

#### **Resolution:**

**Proposal 3** 

(Proposed by the Board of Directors)

To formulate the Company's "Procedures for Making Outward Loans to Others"

and "Procedures for Endorsement and Guarantee"

**Explanation:** 

(1) It is proposed that the Company formulates the "Procedures for Making Outward

Loans to Others" and the "Procedures for Endorsement and Guarantee" in accordance

with "Regulations Governing Loaning of Funds and Making of

Endorsements/Guarantees by Public Companies" to conform to the actual operational

needs of the Company. Please refer to Attachments 7 and 8 on pages 32-45 of the

Handbook.

(2) Submit for discussion.

**Resolution:** 

**Proposal 4** 

(Proposed by the Board of Directors)

To amend the Company's "Procedures for Election of Directors"

**Explanation:** 

(1) It is proposed that amendments be made to parts of the Company's "Procedures for

Election of Directors" to comply with the amendments of relevant regulations. Please

refer to Attachment 9 on pages 46-49 of the Handbook of the comparison table for the

Procedures for Election of Directors before and after amendment.

(2) Submit for discussion.

**Resolution:** 

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#### **Proposal 5**

(Proposed by the Board of Directors)

To amend the Company's "Procedures for Derivatives Trading"

#### **Explanation:**

- (1) It is proposed that amendments be made to parts of the Company's "Procedures for Derivatives Trading" to comply with "Regulations Governing the Acquisition and Disposal of Assets by Public Companies". Please refer to Attachment 10 on pages 50-51 of the Handbook of the comparison table for the Procedures for Derivatives Trading before and after amendment.
- (2) Submit for discussion.

#### **Resolution:**

# **Extemporary Motions**

# Adjournment

#### **Attachment 1**

#### Sensortek Technology Corp.

#### **Business Report**

The revenue for 2020 was NT\$5.296 billion, a 10.19% growth as compared

#### I. Operation results in 2020

#### (I) Implementation results of the business plan

to 2019; gross profit was NT\$2.127 billion, which is 5.40% higher than that of the previous year; profit after tax was NT\$1.365 billion, 3.22% higher than that of the previous year, and after-tax earnings per share was NT\$28.81. In 2020, due to the outbreak of new coronavirus (COVID-19) pandemic, countries progressively activated border controls and other restriction measures. Thus, operations of mobile device supply chain for the global smartphone market was impacted. In the second half of the year, while lockdown measures in European and American countries were gradually lifted, global smartphone shipments declined as the global economy had slumped and confidence in end-consumers had plummeted. The Company has benefited as bezel-less smartphones became prevalent over time. Driven by demand for increased sensitivity in light detection and shrinking gap between handset display screen and chassis, clients have progressively adopted the Company's new generation of slit and under-display proximity sensors and ambient light sensor modules with improved sensitivities. The boosted quality and reliability for accelerometers led to increase in market share with various clients, while shipment for sensors used in wearable devices also increased. Hence, the Company maintained stable growth for overall revenue.

#### (II) Profitability analysis

Item Ana	2020	2019	
Return on assets		28.85%	58.46%
Return on equity	42.86%	110.02%	
	Operating income	314.27%	396.29%
Paid-in capital ration (%)	Net profit before tax	316.91%	399.16%
Net profit margin		25.78%	27.53%
Earnings per share (NT\$) (I	Note)	28.81	29.24

Note: This is calculated based on the number of weighted average shares issued in the current year. The 2019 earnings per share is calculated as a retroactive adjustment due to surplus profit distributed in the form of new shares in 2020.

#### (III) Research and development Status

The Company had actively recruited outstanding research and development talents and ceaselessly invested in R&D capabilities. Besides enhancing product technology and boosting quality and reliability, the Company also proactively extended the application of optical sensors to other handset functions. To pave the way for a more diversified product line, the Company commenced R&D efforts in new inertia sensing gyroscopes. The R&D expenses in 2020 was NT\$369 million, a 9.94% increase from NT\$336 million in the previous year.

2020 saw the launch of optical sensors with integrated ambient light source RGB and ambient light flicker sensing capabilities. When applied to front and rear camera lens of handsets, the lens would be able to detect changes of ambient light to consequentially adjust the color temperature of the displays. In response to market demand for superior handset camera specifications, the Company also worked on diversifying application of sensors by extending

the placement of sensors apart from at handset screens. With regard to elevating technology of existing products, new generation of higher sensitivity ambient light sensor modules and proximity sensor modules for operation behind display or under the slit between frame and display, and next generation of under-display sensor module with speckle reduction were launched. As for accelerometers, the quality and reliability of existing products were enhanced, successively passing robustness and reliability tests of handset manufacturers while product features were also improved with the launch of 16-bit high precision sensors. Further, efforts were put into expanding application of the sensors beyond mobile handset market to True Wireless Stereo (TWS), wearable devices, Internet of Things (IoT) and laptops with solutions such as tap detection, step counter and other sensors.

#### II. 2021 Business plan outline and future development strategy

Looking forward to 2021, with the pandemic slowing down and bolstered by upsurge in 5G device replacement, the global smartphone industry is expected to recover. That said, with international tensions of pandemic and US-China relations still lingering and shortage of wafer foundry capacity, there is an element of uncertainty to the operational growth for the year. The Company shall unceasingly deepen client relationships, follow the smartphone industrial design trend for end consumers, and co-develop with clients to deliver the best sensor solutions. Strong collaboration relations with suppliers shall be maintained to circumvent impact from shortage of wafer foundry capacity. For good measure, supply sources shall be proactively broadened to flexibly provision production capacity, so as to achieve a sound production plan, and consequentially meeting delivery schedules for clients. As a means to cope with rapid changes in the handset industry, be able capitalize on market opportunities, broaden revenue scale and maintain steady

growth in operating profit, R&D talents with expertise in various fields shall be recruited to harness sensor technologies developed and accumulated over years for extended application in other areas.

As for the direction R&D for products, emphasis shall be to continuously optimize sensitivities for existing proximity sensor modules and ambient light sensor modules for use under display and under slits between frame and display, and to develop display light source interference algorithms to reduce speckle noise for under display sensor modules. In terms of camera lens applications, besides developing color temperature algorithms corresponding to RGB coating characteristics, sensor modules and algorithms for multi-channel spectrum shall also be developed to facilitate higher precision in color temperature detection. The Company shall also strive to develop ambient light sensor modules for TWS, wearable devices such as slim watches, etc. Product characteristics for accelerometers shall continue to be improved and be progressively introduced to handset manufacturers to gain market traction. Concurrently, accelerometer modules shall be developed in response to trends for various application trends for wearable devices such as utilization of bone conduction to improve call quality for TWS.

The Company shall be dedicating efforts towards diversified product development where new inertial sensing gyroscope modules shall continue to be tested, and the characteristics of the microcomputer inductive sensor components shall be perfected to reach the mass production stage. On top of that, in response to standards for 5G handset to electromagnetic wave to human body radiation regulations, sensor modules for specific absorption rate (SAR) shall also be launched. Emissive power of handset is reduced when the sensor detects contact between the handset and the human body, thereby reducing the human body's

absorption of the electromagnetic radiation from the handset.

Faced with a challenging year ahead, the Company shall focus on elevating product competitiveness, pioneering technologies while paving the way for application of products in new markets and generating revenue and profitable growth steadfastly, so that shareholders, clients and employees can all enjoy the operating results.

Sensortek Technology Corp.

2020 Audit Committee's Review Report

The Board of Directors has prepared the Company's business report, financial

statements, and the profit distribution proposal for 2020, in which the financial

statements have been audited by Deloitte & Touche Taipei, Taiwan Republic of

China with the audit report issued. The above business report, financial

statements, and profit distribution proposal have been verified by the Audit

Committee and deemed as appropriate, and reported as above in accordance with

the relevant provisions of the Securities Exchange Act and the Company Act for

approval.

Sincerely,

2021 Annual Shareholders' Meeting of Sensortek Technology Corp.

Sensortek Technology Corp.

Chairman of the Audit Committee: Jen-Chi Lu

March 16, 2021

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#### **Independent Auditors' Report**

The Board of Directors and Shareholders Sensortek Technology Corporation

#### **Opinion**

We have audited the accompanying financial statements of Sensortek Technology Corporation(the Company), which comprise the balance sheets as of December 31, 2020 and 2019, the statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2020 and 2019, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission (FSC) of the Republic of China.

#### **Basis for Opinion**

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements for the year ended December 31, 2020. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matters for the Company's financial statements for the year ended December 31, 2020 are stated as follows:

#### Recognition of sales revenue

The Company's main source of revenue comes from the sale of goods. For the year ended December 31, 2020, the revenue recognized was NT\$5,296,054 thousand, please refer to Notes 4, 19 and 32 for information of accounting policy of revenue recognition. Such revenue is recognized when the goods are transferred to the customer and the performance obligations are met. The revenue recognition process is that after receiving customers' order and checking the transaction conditions, the business management unit creates a order in the system, and enters into the production schedule after obtaining the approval from the supervisor. As soon as the production is completed, the production management unit would issue packing lists and invoices from the system, the Company would obtain signed packing list or the bill of ladings on sight from the shipping companies when those shipping companies pick up the goods, then the system would check the shipping-related information, to generate the sales details. The accounting officers would recognize sales revenue according to the sales details.

We have assessed that the customers of the Company whose annual revenue growth rates for 2020 have changed significantly to be subject to the risk of validity of revenue recognition. Therefore, our audit procedures performed with respect to these customers to confirm the validity of revenue recognition of the Company include the following:

- 1. We understood and tested the effectiveness of the design and implementation of the key internal controls over revenue recognition.
- 2. We sampled and inspected the validity of the background information of customers that had significant changes in revenue and understood the reasonableness of such customers' credit terms.
- 3. We sampled and inspected whether an original purchase order existed for each sale and was approved appropriately.
- 4. We inspected product names and quantities on orders, invoices and goods receipt and inspected the amounts to ensure they were consistent.
- 5. We inspected the reasonableness of collection of accounts receivable and whether the collection amounts and counterparties were consistent with the revenue recognized.

# Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission (FSC) of the Republic of China and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including the Audit Committee) are responsible for overseeing the Company's financial reporting process.

#### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatements of the financial statements, whether due to fraud or errors, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements for the year ended December 31, 2020 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audit resulting in this independent auditors' report are Cheng Chih Lin and Yu Feng Huang.

Deloitte & Touche Taipei, Taiwan Republic of China March 16, 2021

#### Sensortek Technology Corporation Balance Sheets December 31, 2020 and 2019

In Thousands of New Taiwan Dollars

	2020		2019			2020	111 1110 1151	2019	2011115
Assets	Amount	%	Amount	%	Liabilities and equity	Amount	%	Amount	%
Current assets					Current liabilities				
Cash and cash equivalents (Notes 4, 6 and 26)	\$ 3,086,052	50	\$ 909,984	28	Trade payables (Note 26)	\$ 759,395	12	\$ 669,038	21
Financial assets at fair value through profit or loss -					Accrued profit sharing bonus to employees' compensation				
current (Notes 4, 7 and 26)	342,873	5	-	_	and remuneration of directors (Notes 18 and 20)	119,922	2	129,642	4
Financial assets at fair value through other					Other payables (Note 16)				
comprehensive income - current (Notes 4, 8 and					• •				
26)	282,073	5	-	_		404,430	7	294,969	9
Financial assets at amortized cost - current (Notes					Other payables - related parties (Notes 26 and 27)				
4, 9, 26 and 28)	1,160,500	19	1,191,800	37		8,564	_	7,133	_
Trade receivables, net (Notes 4, 10 and 26)	295,821	5	363,800	11	Current tax liabilities (Notes 4 and 21)	187,066	3	187,228	6
Trade receivables - related parties, net (Notes 4, 10,					Lease liabilities - current (Notes 4, 13, 24, 26 and 27)				
26 and 27)	157,072	2	175,262	5		6,206	_	4,045	_
Other receivables (Notes 4, 10 and 26)	8,986	_	4,142	_	Other current liabilities (Notes 19 and 26)	12,862		1,614	
Inventories (Notes 4, 5, and 11)	320,395	5	439,684	13	Total current liabilities	1,498,445	24	1,293,669	40
Prepayments (Note 15)	63,446	1	54,980	2					
Other current assets (Notes 15 and 26)	1,509		536		Non-current liabilities				
Total current assets	5,718,727	92	3,140,188	96	Lease liabilities - non-current (Notes 13, 24, 26 and 27)	11,662	-	12,532	_
					Other non-current liabilities (Note 24)	155,108	3	128,110	4
Non-current assets					Total non-current liabilities	166,770	3	140,642	4
Financial assets at fair value through other									
comprehensive income - non-current (Notes 4, 8									
and 26)	110,164	2	-	_					
Property, plant and equipment (Notes 4 and 12)	239,464	4	91,748	3	Total liabilities	1,665,215	27	1,434,311	44
Right-of-use assets (Notes 4 and 13)	18,420	-	17,466	1					
Intangible assets (Notes 4 and 14)	93,543	1	2,300	_	Equity (Note 18)				
Other non-current assets (Notes 15, 26 and 27)	32,910	1	5,863		Share capital				
Total non-current assets	494,501	8	117,377	4	Ordinary shares	489,126	8	377,813	12
					Capital surplus	2,202,370	35	49,228	1
					Retained earnings				
					Legal reserve	170,464	3	38,174	1
					Unappropriated earnings	1,684,451	27	1,358,039	42
					Total retained earnings	1,854,915	30	1,396,213	43
					Other equity				
					Unrealized gain (loss) on financial assets at fair				
					value through other comprehensive income				
						1,602			
					T. 1	4.540.012	72	1 000 054	5.6
					Total equity	4,548,013		1,823,254	56
Total assets	\$ 6,213,228	<u>100</u>	\$ 3,257,565	_100	Total liabilities and equity	\$ 6,213,228	100	\$ 3,257,565	100

The accompanying notes are an integral part of the financial statements.

#### **Sensortek Technology Corporation**

#### **Statements of Comprehensive Income**

#### For the years ended December 31, 2020 and 2019

In Thousands of New Taiwan Dollars, Except Earnings Per Share

	2020		2019	
	Amount	%	Amount	%
Net revenue (Notes 4, 19, 27 and 32)	\$5,296,054	100	\$4,806,152	100
Costs of revenue (Notes 4 ,11 and 20)	3,168,226	60	2,787,280	58
Gross profit	2,127,828	_40	2,018,872	<u>42</u>
Operating expenses (Notes 4, 10, 17, 20 and 27) Selling and marketing				
expenses General and	97,111	2	94,669	2
administrative expenses Research and	124,270	2	91,050	2
development expenses Expected credit loss	369,258	7 	335,877 40	7 
Total operating expenses	590,639	11	521,636	11
Income from operations	1,537,189		1,497,236	31
Non-operating income and expenses (Notes 4 and 20)				
Interest income	22,807	-	9,078	1
Other income	4	-	359	-
Other gains and losses	( 8,505)	-	1,997	-
Finance costs  Total non-operating  income and	(1,378)		(607)	
expenses	12,928		10,827	1
Income before income tax	1,550,117	29	1,508,063	32
Income tax expense (Notes 4 and 21)	<u>184,663</u>	3	<u> 185,163</u>	4
Net income for the year	1,365,454	26	1,322,900	28

(Continued)

	2020		2019	
	Amount	%	Amount	%
Other comprehensive income (loss) (Note 18)  Items that will not be reclassified subsequently to profit or loss  Unrealized gain (loss) on investments in equity instruments at fair value through other comprehensive income Items that may be reclassified subsequently to profit or loss	\$ 1,621	_	\$ -	_
Unrealized gain (loss) on investments in debt instruments at fair value through other comprehensive income Other comprehensive income (loss) for the	(19)	<del>_</del>	<del>_</del>	<del>_</del>
year	1,602			
Total comprehensive income (loss) for the year	<u>\$1,367,056</u>	<u>26</u>	\$1,322,900	28
Earnings per share (Note 22) Basic Diluted	\$ 28.81 \$ 28.70		\$ 29.24 \$ 29.03	

The accompanying notes are an integral part of the financial statements. (Conc

(Concluded)

#### Sensortek Technology Corporation Statements of Changes in Equity For the years ended December 31, 2020 and 2019

In Thousands of New Taiwan Dollars

	Share capital (Note 18)		Capital surplus Retained earnings (Note 1		rnings (Note 18)		
	Shares (In Thousands)	Amount	(Note 18)	Legal reserve	Unappropriated earnings	Unrealized Gain (loss) on Financial assets at fair value through other comprehensive income	Total equity
Balance at January 1, 2019	24,115	\$ 241,146	\$ 8,680	\$ 5,546	\$ 326,275	\$ -	\$ 581,647
Appropriation of 2018 earnings Legal reserve Cash dividends Share dividends	- - 11,743	- - 117,438	- - -	32,628	( 32,628) ( 141,070) ( 117,438)	- - -	( 141,070)
Employee compensation is issued in stock are not vested	-	-	13,396	-	-	-	13,396
Employees' compensation transferred to the issuance of new ordinary shares	1,923	19,229	27,152	-	-	-	46,381
Net income for the year ended December 31, 2019	-	-	-	-	1,322,900	-	1,322,900
Other comprehensive income for the year ended December 31, 2019	<del>_</del>	<del>-</del>	<del>_</del>		<del>_</del>	<del>_</del>	<del>-</del>
Total comprehensive income for the year ended December 31, 2019	<del>_</del>	<del>-</del>	<del>_</del>	<del>-</del>	1,322,900	<del>_</del>	1,322,900
Balance at December 31, 2019	37,781	377,813	49,228	38,174	1,358,039	-	1,823,254
Appropriation of 2019 earnings Legal reserve Cash dividends Share dividends	- 7,556	- - 75,563	- - -	132,290	( 132,290) ( 831,189) ( 75,563)	- - -	( 831,189)
Employee compensation is issued in stock are not vested	-	-	20,633	-	-	-	20,633
Compensation costs of share-based payments	-	-	33,904	-	-	-	33,904
Issuance of ordinary shares for cash	3,575	35,750	2,098,605	-	-	-	2,134,355
Net income for the year ended December 31, 2020	-	-	-	-	1,365,454	-	1,365,454
Other comprehensive income for the year ended December 31, 2020		<del>_</del>	=	<del>-</del>	<del></del>	1,602	1,602
Total comprehensive income for the year ended December 31, 2020	<del>-</del>	<del>-</del>	<del></del>	<del>-</del>	1,365,454	1,602	1,367,056
Balance at December 31, 2020	48,912	<u>\$ 489,126</u>	\$ 2,202,370	<u>\$ 170,464</u>	<u>\$ 1,684,451</u>	<u>\$ 1,602</u>	<u>\$ 4,548,013</u>

The accompanying notes are an integral part of the financial statements.

#### **Sensortek Technology Corporation**

#### **Statements of Cash Flows**

#### For the years ended December 31, 2020 and 2019

#### In Thousands of New Taiwan Dollars

		2020		2019
Cash flows from operating activities				
Income before income tax	\$	1,550,117	\$	1,508,063
Adjustments for:				
Depreciation expense		77,880		52,566
Amortization expense		9,264		2,095
Expected credit loss		-		40
Net loss (gain) on fair value				
changes of financial assets and				
liabilities designated as at fair				
value through profit or loss	(	7,873)		-
Finance costs		1,378		607
Interest income	(	22,807)	(	9,078)
Compensation costs of share-based				
payments		33,904		-
Write-downs of inventories		13,576		39,854
Unrealized net loss (gain) on				
foreign currency exchange		9,564	(	79)
Net changes in operating assets and				
liabilities				
Trade receivables		68,947	(	175,548)
Trade receivables from related				
parties		16,832	(	86,715)
Other receivables	(	8)		22,084
Inventories		105,713	(	149,820)
Prepayments	(	13,361)	(	16,845)
Other current assets	(	973)		736
Trade payables		90,467		275,932
Other payables		115,271		210,944
Other payables to related parties		1,468		3,568
Other current liabilities		11,248		167
Accrued profit sharing bonus to				
employees' compensation and				
remuneration of directors	(	9,720)		99,675
Cash generated from operations		2,050,887		1,778,246
Interest received		18,012		5,401
Interest paid	(	1,093)	(	293)
Income tax paid	(_	186,148)	(	46,527)
Net cash generated from operating				
activities	_	1,881,658		1,736,827

(Continued)

_	2020	2019
Cash flows from investing activities		
Acquisition of financial assets at fair		
value through other comprehensive	(	ф
income	(\$ 390,677)	\$ -
Acquisition of financial assets at		
amortized cost	( 2,981,500)	(1,191,800)
Proceeds from the return of principle of		
financial assets at amortized cost	3,012,800	-
Acquisition of financial assets at fair		
value through profit or loss	( 335,000)	-
Increase in prepayments for investment	( 30,000)	_
Acquisition of property, plant and	, ,	
equipment	( 220,286)	( 78,093
Increase in refundable deposits	(7,767)	( 5,375
Decrease in refundable deposits	10,722	( 3,373
<u> </u>	*	( 2.420
Acquisition of intangible assets	(100,101)	(2,430
Net cash used in investing	( 1.041.000)	( 1.077.600)
activities	(1,041,809)	(_1,277,698)
Cash flows from financing activities		
Proceeds from short-term borrowings	670,639	-
Repayments of short-term borrowings	( 670,639)	_
Guarantee deposits received	35,727	47,843
Guarantee deposits refunded	(2,454)	- 7,0 .2
Repayment of the principal portion of	( 2,131)	
lease liabilities	( 5,300)	( 4,275
	,	
Cash dividends distributed	( 831,189)	( 141,070
Proceeds from issuance of ordinary	0.104.055	
shares	2,134,355	-
Employee compensation is issued in		
stock are not vested	20,633	13,396
Net cash generated from (used in)		
financing activities	1,351,772	(84,106)
Effect of exchange rate changes on the		
balance of cash and cash equivalents held		
in foreign currencies	(15,553)	(4,617
roreign continues	(	(
Net increase in cash and cash equivalents	2,176,068	370,406
Cash and cash equivalents at the beginning		
of the year	909,984	539,578
Cash and cash equivalents at the end of the		
Cash and cash equivalents at the end of the vear	\$ 3.086.052	\$ 909.984
Cash and cash equivalents at the end of the year	<u>\$ 3,086,052</u>	<u>\$ 909,984</u>
<del>-</del>	<u>\$ 3,086,052</u>	<u>\$ 909,984</u>

# Sensortek Technology Corp. 2020 Profit Distribution Proposal

Unit: NT\$

Item	Amount
Unappropriated retained earnings	318,996,699
Net profit after tax for current period	1,365,454,352
Less: appropriation of legal surplus reserve of 10%	(136,545,435)
Retained earnings available for distribution for current period	1,547,905,616
Less: allocated items Shareholders' dividends (cash dividend of NT\$22.5 per share)	(1,100,533,905)
Unappropriated retained earnings	447,371,711

- Note: (1) In compliance with the Finance Taxation's letter of April 30, 1998, the Ministry of Finance, No. 871941343, individual identification shall be adopted in the distribution of earnings. According to the earnings distribution principle of the Company, the earnings of 2020 shall be distributed first.
  - (2) The total number of shares issued by the Company is 48,912,618 shares, which is used as the basis for calculating the distribution of shareholders' dividends.

#### **Attachment 5**

# Sensortek Technology Corp.

## **Articles of Incorporation**

## **Comparison table before and after amendment**

No.	After Amendment	Before Amendment	Explanation
Article 5-1	The Company may make external endorsements/guarantees, and the operations shall be in accordance with the Company's "Procedures for Endorsement and Guarantee."		Inclusion of new provisions to meet the actual operations needs of the Company.
Article 6-1	The Company's shares shall be registered, bear the signatures or personal seals of the director representing the Company, and shall be duly certified or authenticated by the bank which is competent to certify shares under the laws before issuance.  The Company shall issue shares in accordance with the provisions of the Company Act and relevant laws and regulations, and may be exempted from printing any certificate in respect of the shares issued by it, but shall register the shares issued with a centralized securities custody institution.  The procedures for handling related shareholder services operations shall be in accordance to the "Regulations Governing the Administration of Shareholder Services of Public Companies" promulgated by the competent authority.	The Company's shares shall be registered, bear the signatures or personal seals of the director representing the Company, and shall be duly certified or authenticated by the bank which is competent to certify shares under the laws before issuance.  The Company may issue shares without printing share certificate(s), but shall register the shares issued with a centralized securities custody institution.  The procedures for handling related shareholder services operations shall be in accordance to the "Regulations Governing the Administration of Shareholder Services of Public Companies" promulgated by the competent authority.	Amended in line with the actual situation of the Company.
Article 11	Resolutions at a Shareholders' Meeting shall, unless otherwise provided for in relevant laws	Resolutions at a Shareholders' Meeting shall, unless otherwise provided for in relevant laws	Amended in line with the

No.	After Amendment	Before Amendment	Explanation
	and regulations, be adopted by a majority	and regulations, be adopted by a majority	actual situation
	vote of the shareholders present, in person or	vote of the shareholders present, in person or	of the
	by a proxy, who represent more than one-half	by a proxy, who represent more than one-half	Company.
	of the total number of voting shares.	of the total number of voting shares.	
	When the Company convenes a Shareholders'	When the Company convenes a Shareholders'	
	Meeting, shareholders may exercise their	Meeting, shareholders may exercise their	
	voting power in writing or by way of	voting power in writing or by way of	
	electronic transmission in the Shareholders'	electronic transmission in the Shareholders'	
	Meeting and the method of exercising their	Meeting and the method of exercising their	
	voting power shall be described in the	voting power shall be described in the	
	Shareholders' Meeting notice. After the	Shareholders' Meeting notice. After the	
	Company has filed the application for listing	Company has filed the application for listing	
	(OTC), in accordance to relevant provisions	(OTC), in accordance to relevant provisions	
	by the competent authority, electronic	by the competent authority, electronic	
	transmission shall be listed as one of the-	transmission shall be listed as one of the	
	channels for shareholders to exercise their	channels for shareholders to exercise their	
	voting rights.	voting rights.	
	The resolutions of the Shareholders' Meeting	The resolutions of the Shareholders' Meeting	
	shall be recorded and handled in accordance	shall be recorded and handled in accordance	
	with Article 183 of the Company Act.	with Article 183 of the Company Act.	
Article 13	The Company has five to nine directors with	The Company has five to nine directors with	Amended in
	a three-year term and eligible for re-election.	a three-year term and eligible for re-election.	line with the
	The directors shall be elected by the	The directors shall be elected by the	actual situation
	Shareholders' Meeting from among the	Shareholders' Meeting from among the	of the
	persons with disposing capacity. The election	persons with disposing capacity. Among the	Company.
	of independent directors shall adopt the	above-mentioned, the number of independent	
	candidate nomination system in accordance to	directors shall not be less than two and not	
	Article 192-1 of the Company Act and the	less than one-fifth of the seats in the board.	
	shareholders shall elect the independent	The election of independent directors shall	
	directors from among the nominees listed in	adopt the candidate nomination system in	
	the roster of candidates. Among the above-	accordance to Article 192-1 of the Company	
	mentioned, the number of independent	Act and the shareholders shall elect the	
	directors shall not be less than three and not	independent directors from among the	
	less than one-fifth of the seats in the board.	nominees listed in the roster of candidates.	
	The professional qualifications,	The professional qualifications,	
	shareholdings, restrictions of concurrent	shareholdings, restrictions of concurrent	

No.	After Amendment	Before Amendment	Explanation
	positions held, method of nomination, and	positions held, method of nomination, and	
	other matters for compliance with respect to	other matters for compliance with respect to	
	independent directors shall be handled in	independent directors shall be handled in	
	accordance with the provisions of the	accordance with the provisions of the	
	competent authority.	competent authority.	
	After the Company goes public, the Company	After the Company goes public, the Company	
	shall adopt a candidate nomination process	shall adopt a candidate nomination process	
	for the election of directors, with which-	for the election of directors, with which	
	shareholders shall elect directors from a	shareholders shall elect directors from a	
	nominee list.	nominee list.	
	The Company may purchase liability	The Company may purchase liability	
	insurance in accordance with the law during	insurance in accordance with the law during	
	the course of its business operations and term	the course of its business operations and term	
	of office of directors.	of office of directors.	
Article 21	This Articles of Incorporation was formulated	This Articles of Incorporation was formulated	Inclusion of
	on November 10, 2009.	on November 10, 2009.	amendment
	The 1st amendment was made on July 31,	The 1st amendment was made on July 31,	date and
	2012.	2012.	amendment number.
	The 2nd amendment was made on December	The 2nd amendment was made on December	
	26, 2012.	26, 2012.	
	The 3rd amendment was made on March 31,	The 3rd amendment was made on March 31,	
	2016.	2016.	
	The 4th amendment was made on June 13,	The 4th amendment was made on June 13,	
	2017.	2017.	
	The 5th amendment was made on February	The 5th amendment was made on February	
	26, 2019.	26, 2019.	
	The 6th amendment was made on May 21,	The 6th amendment was made on May 21,	
	2019.	2019.	
	The 7th amendment was made on June 22,		
	<u>2021.</u>		

#### Sensortek Technology Corp.

## **Procedures for Acquisition or Disposal of Assets**

#### Comparison table before and after amendment

No.	After Amendment	Before Amendment	Explanation
and author  I. For tools so intended the following shall report the Hamour disposed amount than or by the standard standard than or by the standard standard than or by the standard than author than	n unit, authorized amount orized delegation level the acquisition or disposal ocurities investment with the ation of long-term holding, inance and accounting unit prepare an assessment and obtain approval by Board of Directors if the unt of acquisition or osal securities is more than of the paid-in capital at the of the previous year.  The acquisition or disposal curities investment with the tion of short-term holding, the exception of money tet funds, the finance and unting unit shall prepare an assment report and obtain oval by the Chairman if the unt of transaction is less or equal to NT\$80 million, the Board of Directors if aid amount is more than 80 million.	Execution unit, authorized amount and authorized delegation level  I. For the acquisition or disposal of securities investment with the intention of long-term holding, the finance and accounting unit shall prepare an assessment report and obtain approval by the Board of Directors if the amount of acquisition or disposal securities is more than 20% of the paid-in capital at the end of the previous year.  II. For the acquisition or disposal of securities investment with the intention of short-term holding, the finance and accounting unit shall prepare an assessment report and obtain approval by the Chairman if the amount of transaction is less than or equal to NT\$50 million, or by the Board of Directors if the said amount is more than NT\$50 million.  Contents below are omitted.	According to the actual needs of the Company, the authorized amount and authorized delegation level for acquisition and disposal of short-term securities investment is amended.

Article 11 Scope and amount for subsidiary investments Scope and amount for subsidiary investments  The restrictions on the amount of The restrictions on the amount	ary Amended according to
property and its right-of-use assets or securities purchased by each subsidiary of the Company for non-business use are as follows:  I. The total amount of property and its right-of-use assets not for business use shall not exceed the equity attributable to owners of the subsidiary in the latest financial statements of the subsidiary that have been certified or reviewed by a certified public accountant.  II. The total amount of investment in securities shall not exceed the equity attributable to owners of the subsidiary in the latest financial statements of the subsidiary that have been certified or reviewed by a certified public accountant.  III. The limit of investment in individual securities shall not exceed the equity attributable to owners of the subsidiary in the latest financial statements of the subsidiary that have been certified or reviewed by a certified public accountant.  III. The limit of investment in individual securities shall not exceed the equity attributable to owners of the subsidiary in the latest financial statements of the subsidiary that have been certified or reviewed by a certified public accountant.  III. The limit of investment in individual securities shall not exceed the equity attributable to owners of subsidiary in the latest financial statements of the subsidiary that have been certified or reviewed by a certified public accountant.  III. The limit of investment in individual securities shall not exceed the equity attributable to owners of subsidiary in the latest financial statements of the subsidiary that have been certified or reviewed by a certified public accountant.	the actual needs of the subsidiaries.  the actual needs of the subsidiaries.  the actual needs of the subsidiaries.  the subsidiaries.

# Sensortek Technology Corp. Procedures for Making Outward Loans to Others

#### **Article 1: Purpose and basis**

The Company's Procedures for Loaning Funds to Others (the "Procedures") are formulated pursuant to Article 36-1 of the Securities and Exchange Act, "Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees by Public Companies" and relevant laws by the competent authority.

#### **Article 2:** Parties to whom the Company may loan its funds

In accordance with Article 15 of the Company Act, the Company shall not lend its funds to shareholders or anyone except for parties with the following conditions:

- I. Companies having business relationship with the Company.
- II. Companies in need of short-term financing facility.

"Short-term" as referred to in the preceding paragraph means one year. However, it shall mean one operating cycle if the Company's operating cycle is longer than one year.

Person in charge of the Company who has violated the provisions of Paragraph 1 shall be liable, jointly and severally with the borrower, for the repayment of the loan at issue and for the damages, if any, to the Company resulted there-from.

#### **Article 3:** Reasons and necessity of loaning funds to others

Paragraph 3 of Article 4 shall apply to loan of funds between the Company and other companies or firms having business relationship with the Company. Loan of funds for short-term financing needs shall be limited to:

- I. Invested companies of which the Company holds more than 20% of shares having short-term financing needs due to business requirements.
- II. Other companies or firms having short-term financing needs for material procurement or operational needs.
- III. Other loan of funds approved by the Board of Directors of the Company.

#### Article 4: Limits on the total amount of loan of funds and individual borrowers

- I. The total amount of fund loaned by the Company shall not exceed 40% of the net value of the Company based on its latest financial statements. However, for loan of funds for short-term financing needs, the total amount of fund lending shall be limited to the Company's total loanable funds.
- II. The total amount of inter-company loans of funds between overseas companies in which the Company holds, directly or indirectly, 100% of the voting shares, or the total amount of loans extended by an overseas company in which the Company holds, directly or indirectly, 100% of the voting shares to the

Company, shall not exceed 40% of the net value on the most current financial statements of the Company applying for the loan, and the individual loan amount shall not exceed one half of the total loanable funds of the Company applying for the loan.

- III. The amount of funds loaned to individual companies or firms having business relationship with the Company shall not exceed the amount of business transactions between the two parties. The "amount of business transactions" refers to the total purchasing or selling amount, whichever is higher, within the last twelve months.
- IV. The amount of funds loaned to individual companies or firms having short-term financing needs shall not exceed one half of the Company's total loanable funds.

#### **Article 5: Procedures for handling loans of funds**

#### I. Credit investigation

When lending funds to other parties, the borrower shall first submit required company information and financial data to apply to the Company for financing credit in writing.

After receipt of the application, the finance unit shall conduct investigation and assess the scope of business, financial status, solvency and credit, profitability and purpose of the loan of the borrower. The finance unit shall also generate a report.

The finance unit shall conduct investigations and detailed assessment on the borrower. The assessment factors shall, at minimum, include:

- (I) The necessity and reasonableness of loan of funds to others.
- (II) The necessity of the loan amount as assessed by the financial status of the borrower.
- (III) Whether the accumulated loan amount if still within the limit.
- (IV) The impact of such loan on the Company's operational risk, financial status and shareholders' equity.
- (V) Whether collateral must be obtained and appraisal of the value thereof.
- (VI) Credit status and risk assessment of the lending party.

#### II. Security

When lending funds to other parties, the Company shall obtain IOUs or commercial promissory notes of amount equivalent to the loan and, shall, where necessary, establish procedures to acquire collateral or real estate as security to the loan.

All collateral, except for land and negotiable securities, shall be insured against fire. Vehicles and ships shall be insured against all risks, where in principle,

the amount of insurance shall not be less than the mortgage value of the collateral and the insurance policy shall indicate the Company as the beneficiary. The handling personnel shall pay attention to the premium date and notify the borrower to continue payment for the insurance premium before the expiration date.

For the aforesaid security, the borrower may provide individuals or companies with adequate financial position and credit as the guarantors in place of collateral. For company guarantors, the Board of Directors shall take reference to the credit report by the finance unit and shall pay attention to whether the Articles of Incorporation of the parties bear the terms to permit guarantees.

#### III. Scope to which authority is delegated

When lending funds to other parties, the Company shall carefully evaluate whether the loan is in accordance with the Procedures, and may not proceed until credit investigations by the finance unit is reviewed by the Chairman and submitted to the Board of Directors for resolution. Full consideration shall be given to the opinions of the independent directors and if an independent director objects to or expresses reservations about any matter, it shall be recorded in the minutes of the Board of Directors meeting.

Loans of funds between the Company and its subsidiaries, or between its subsidiaries, shall be submitted for a resolution by the Board of Directors pursuant to the preceding paragraph, and the Chairman may be authorized, for a specific borrowing counter-party, within a certain monetary limit resolved by the Board of Directors, and within a period not to exceed one year, to give loans in installments or to make a revolving credit line available for the counter-party to draw down.

The aforementioned "certain monetary limit" on authorization for loans extended by the Company or any of its subsidiaries to any single entity shall not exceed 10% of the net value on the most current financial statements of the Company or the subsidiary, except in cases of companies in compliance with paragraph 2 of Article 4 herein.

#### **Article 6:** Loan tenure and calculation of interest

Each loan tenure shall be limited to one year.

The interest rate shall not be lower than the Company's highest short-term bank borrowing rate at the time of lending. Unless otherwise regulated, the interests shall be paid on a monthly basis, and one week before the agreed payment date, the Company shall notify the borrower to make timely interest payments.

#### **Article 7: Disbursement of funds**

Where the loan has been resolved by the Board of Directors, the Company may disburse funds only after the finance unit and the borrower have signed the contract and gone through relevant formalities, registration for promissory note(s), IOU(s) or pledge(s)/mortgage(s) have been set up and registered, and all procedures have verified. Upon completion of procedures of each loan of funds, the finance unit shall record the loan amount and the collateral provided by each borrower in the "Detailed list of funds loaned to others." The finance unit shall also compile corresponding document and prepare vouchers for recording into the account.

### **Article 8:** Case registration

The finance unit shall establish a memorandum book for its fund-loaning activities and register in detail the borrower, amount, date of approval by the Board of Directors, date of disbursement, and matters carefully evaluated in accordance with the Procedures.

## Article 9: Measures for subsequent control and procedures for handling for delinquencies

- I. Following the disbursement of loan funds, the Company shall closely monitor the financial status, business, and related credit status etc. of the borrower. In cases involving collateral, the Company shall closely monitor the value of the collateral and any change thereto. Should there be any material changes, the Chairman shall be notified immediately and corrective actions shall be carried out in accordance with the instruction of the Chairman.
- II. Borrowers, on or prior to the due date of the loan, shall calculate and pay the interest along with the loan amount. IOUs, collateral or guarantees shall be rescinded only when the principal and related interests have been repaid by the borrower.
- III. The borrower shall repay the principal plus interest by maturity. In the event that a loan is overdue or not repaid and an extension to the loan tenure is desired, advance application is required. Up to three extensions may be granted upon approval from the Board of Directors, with each extension not exceeding twelve months. For any violation of the provision, the Company may directly dispose the collateral provided, if any, or take legal actions against its collateral or guarantors.
- IV. The provisions of the preceding paragraph regarding extension of loan tenure shall not apply to short-term financing facility borrowers whose repayments are due.

#### **Article 10: Internal control**

I. Internal auditors of the Company shall audit the Procedures for Loaning Funds to Others and implementation thereof at least every quarter and prepare written records accordingly. Should there be any breaches found, the internal audit shall promptly inform the Audit Committee in writing.

- II. The loan of funds shall be handled in compliance with the Procedures and if any material breach is found, the relevant manager and handling personnel shall be subjected to disciplinary actions proportional to the gravity of the breach.
- III. Where as a result of changes of condition the borrower no longer meets the requirements, or there is any excess in lending limit in accordance to the Procedures, a rectification plan shall be drawn up and submitted to the Audit Committee, and accomplished in accordance to the schedule set out in the plan to enhance the Company's internal control.

#### **Article 11: Procedure for disclosure**

- I. The Company shall disclose the previous month's loan balances of the Company and subsidiaries by the 10th day of each month.
  - "Disclose" as referred to in the Procedures means the process of entering data to the information reporting website designated by the Financial Supervisory Commission (FSC).
- II. The Company shall disclose such event within two days commencing immediately from the date of occurrence when the loans of funds reach one of the following levels:
  - (I) The aggregate balance of loans to others by the Company and its subsidiaries reaches 20% or more of the Company's net value as stated in its latest financial statement.
  - (II) The balance of loans by the Company and its subsidiaries to a single enterprise reaches 10% or more of the Company's net value as stated in its latest financial statement.
  - (III) The amount of new loans of funds by the Company or its subsidiaries reaches NT\$10 million or more, and reaches 2% or more of the Company's net value as stated in its latest financial statement.
- III. The Company shall disclose on behalf of any subsidiary thereof that is not a public company of the Republic of China any matters that such subsidiary is required to announce and report pursuant to Subparagraph 3 of the preceding paragraph.

"Date of occurrence" as referred to in the Procedures means the date of contract signing, date of payment, dates of Board of Directors resolutions, or other dates that can confirm the borrower and monetary amount of the loans, whichever date is earlier.

**Article 12**: The Company shall evaluate the status of its loans of funds and reserve sufficient allowance for bad debts, and shall adequately disclose relevant information in its financial reports and provide certified public accountants with relevant information for implementation of necessary auditing procedures and audit reports.

#### **Article 13: Other important matters**

- I. Where a subsidiary of the Company intends to loan its funds to others, the Company shall request the subsidiary to formulate its own "Procedures for Loaning Funds to Others" in accordance to the Procedures. The formulated procedures shall be implemented after it had been submitted to the Audit Committee and/or Board of Directors and/or Shareholders' Meeting and approved. The subsidiary shall handle the loan of funds in accordance with the applicable procedures established by such subsidiary.
- II. The subsidiary shall report the amount of funds loaned to others, entity for which the loan is made to, and loan tenure before the fifth day of every month. However, when loans of funds reach the levels as set out in Paragraph 2 of Article 11 of the Procedure, the subsidiary shall notify the Company immediately so as to facilitate disclosures.
- III. Internal auditors of the Company shall audit the applicable Procedures for Loaning Funds to Others established by the subsidiaries and implementation thereof at least every quarter and prepare written records accordingly. Should there be any breaches found, the internal audit shall promptly inform the Audit Committee in writing.
- IV. "Subsidiary" and "Parent Company" as referred to in the Procedures are defined in accordance with "Regulations Governing the Preparation of Financial Reports by Securities Issuers."
- V. The net value as referred to in the Procedures means the owners' equity on the parent company's balance sheet of the Company's financial statements.
- VI. Matters not set forth in the Procedures shall be dealt in accordance with relevant laws and regulations and relevant regulations of the Company.

#### **Article 14: Implementation and revision**

The Procedures, and any amendments hereto, shall be approved by one-half or more of all Audit Committee members and submitted to the Board of Directors for a resolution before submitting to the Shareholders' Meeting for approval.

If approval of more than one-half of all Audit Committee members is not obtained pursuant to the preceding paragraph, the Procedures may be implemented if approved by more than two-thirds of all directors, and the resolution of the Audit Committee shall be recorded in the minutes of the Board of Directors meeting.

The terms "all Audit Committee members" in paragraph 1 and "all directors" in the preceding paragraph shall be counted as the actual number of persons currently holding those positions.

When the Procedures is submitted to board meeting for discussion pursuant to the Paragraph 1, opinions from each independent director shall be considered thoroughly.

The independent directors' opinions specifically expressing dissent or reservations about any matter shall be included in the minutes of the board meeting.

# Sensortek Technology Corp. Procedures for Endorsement and Guarantee

#### **Article 1: Purpose and basis**

The Procedures for Endorsement and Guarantee (hereinafter referred to as the "Procedures") are pursuant to Article 36-1 of the Securities and Exchange Act, "Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees by Public Companies," and relevant laws and regulations of the competent authority.

#### **Article 2:** Scope of application

The term "endorsements/guarantees" as used in these Procedures refers to the following:

- I. Financing endorsements/guarantees, including:
  - (I) Bill discount financing.
  - (II) Endorsement or guarantee made to meet the financing needs of another company.
  - (III) Issuance of a separate negotiable instrument to a non-financial enterprise as security to meet the financing needs of the Company itself.
- II. Customs duty endorsement/guarantee: an endorsement or guarantee for the Company itself or another company with respect to customs duty matters.
- III. Other endorsements/guarantees: endorsements or guarantees beyond the scope of the above two subparagraphs.

Any creation by the Company of a pledge or mortgage on its chattel or real property as security for the loans of another company shall also comply with these Procedures.

#### **Article 3:** Entity for endorsement/guarantee

- I. The Company may make endorsements/guarantees for the following entities:
  - (I) A firm having direct business dealings with the Company.
  - (II) A firm of which the Company owns directly and indirectly more than 50% voting shares.
  - (III) A firm which owns directly and indirectly more than 50% of the Company voting shares.
- II. The subsidiaries of the Company which the Company owns directly and indirectly more than 90% voting shares can provide endorsements/guarantees to each other but the total amount of endorsements /guarantees shall not exceed 10% of its net worth. However the endorsements/guarantees between the subsidiaries of the Company which the Company owns directly and indirectly 100% are not limited within the preceding regulated scope.

"Subsidiary" and "parent company" as referred to in the Procedures shall be as determined under the "Regulations Governing the Preparation of Financial Reports by Securities Issuers."

"Net worth" as referred to in the Procedures means the balance sheet equity attributable to the owners of the parent company under the "Regulations Governing the Preparation of Financial Reports by Securities Issuers."

#### **Article 4:** Amount limits of endorsements/guarantees

- I. The total amount of endorsements/guarantees that the Company provides shall not exceed 50% of the net value of the Company based on its latest financial statements.
- II. The total amount of endorsements/guarantees that the Company provides to any single firm shall not exceed 25% of the net value of the Company based on its latest financial statements. However, the total amount of endorsements/ guarantees that the Company provides to a single firm pursuant to Subparagraph 2.3 of Paragraph 1 of Article 3 shall not exceed 50% of the net value of the Company based on its latest financial statements.
- III. The total amount of endorsements/guarantees that the Company provides to a firm having direct business dealings with the Company, shall not exceed the amount of business transactions between the parties, except for the aforementioned limits. The aforesaid "amount of business transactions" shall be the total purchasing or selling amount, whichever is higher, within the last twelve months.
- IV. The total amount of endorsements/guarantees that the Company provides to its subsidiaries shall not exceed 50% of the net value of the Company based on its latest financial statements. The total amount of endorsements/guarantees that the Company provides to any single firm shall not exceed 25% of the net value of the Company based on its latest financial statements.

#### **Article 5:** Decision making and levels to which authority is delegated

- I. Any endorsement/guarantee by the Company shall be reviewed and signed off in accordance to Article 6 herein and implemented only after approval is sought from the Board of Directors. Full consideration shall be given to the opinions of the independent directors and if an independent director objects to or expresses reservations about any matter, it shall be recorded in the minutes of the Board of Directors meeting. However, if due to business needs, the Board of Directors may authorize the Chairman to decide on endorsements/ guarantees within NT\$50 million, and have the decisions subsequently submitted to and ratified by the next Board of Directors meeting.
- II. Where the Company needs to exceed the limits set out in the Procedures to satisfy its business needs, and where the conditions set out in Article 4 herein are complied with, it shall obtain approval from the Board of Directors and half or more of the directors shall act as joint guarantors for any loss that may be caused to the Company by the excess endorsement/guarantee. It shall also

amend the Procedures accordingly and submit the Procedures to the Shareholders' Meeting for ratification after the fact. If the consent was not obtained at the Shareholders' Meeting, the Company shall adopt a plan to discharge the amount in excess within a given time limit.

III. When the Company provide endorsements or guarantees to a subsidiary in which the Company directly or indirectly holds more than 90% of their total outstanding shares with voting rights in accordance with Paragraph 2 of Article 3, shall be subjected to prior approval by the Board of Directors through resolution. However the endorsements/guarantees between the subsidiaries of the Company which the Company owns directly and indirectly 100% are not limited within the preceding regulated scope.

#### **Article 6:** Procedures for endorsements/guarantees

- I. When making an endorsement/guarantee, the finance unit shall in accordance to the application of the entity, assess whether the eligibility and amount conforms to the provisions of the Procedures and whether the requirements for announcement and report have been met. The contents, reasons and risk assessment results of relevant endorsement/guarantee shall be reported to the Chairman for approval and then submitted to the Board of Directors for ratification. If the endorsement/guarantee is still within the specified authorized limit, the Chairman shall make a decision according to the credit rating and financial status of the entity.
- II. The finance unit shall conduct investigation and detailed evaluation and review on the applying firm, and the evaluation items shall at least include:
  - (I) Necessity and reasonableness of endorsement/guarantee.
  - (II) Necessity of amount based on the financial condition of the entity for which the endorsement/guarantee is made.
  - (III) Whether the accumulated endorsement/guarantee amount is within the limit.
  - (IV) Whether the amount of an endorsement/guarantee arising from business dealings is within the limit of both the endorsement/guarantee amount and such dealings.
  - (V) Impact on the Company's operation, financial condition, and shareholders' equity.
  - (VI) Whether collateral must be obtained and appraisal of the value thereof.
  - (VII) Credit status and risk assessment of the entity for which the endorsement /guarantee is made.
- III. When the Company needs to obtain collateral for endorsements and guarantees, it shall go through the procedures of setting pledge or mortgage to ensure the rights of the Company.

All collateral, except for land and securities, shall be insured against fire. Vehicles and ships shall be insured against all risks, where in principle, the amount of insurance shall not be less than the mortgage value of the collateral and the insurance policy shall indicate the Company as the beneficiary. The handling personnel shall pay attention to the premium date and notify the borrower to continue payment for the insurance premium before the expiration date.

- IV. The finance unit shall establish a logbook for all endorsement/guarantee items. After approval for the endorsement/guarantee is obtained from the Board of Directors or the Chairman, in addition to applying for seals in accordance to the Procedures, detailed information such the entity for which the endorsement /guarantee is made, the amount, the date of resolution by the Board of Directors or by authorization of the Chairman, the date of the endorsement/ guarantee, and matters to be carefully evaluated under provision shall be recorded in details in the logbook. The relevant bills, agreements and other documents shall also be photocopied and kept in proper custody.
- V. The finance unit shall compile a detailed list of the guarantees that occur and write off each month, so as to control the tracking and handle the disclosures. It shall also assess and recognize the contingent loss of the endorsements/ guarantees on a quarterly basis, and disclose the information on endorsement and/or guarantee in the financial report and provide relevant information to the certified public accountant (CPA).
- VI. Where as a result of changes of condition the entity for which an endorsement/guarantee is made no longer meets the requirements, or the amount of endorsement/guarantee exceeds the limit in accordance to the Procedures, the amount or exceeding portion of the amount for such recipient shall be eliminated upon expiry of the agreement or eliminated after a specific timeline after the Chairman approves the rectification plan drawn up by the finance unit. The rectification plan shall be submitted to the Audit Committee and accomplished in accordance to the schedule set out in the plan, and reported to the Board of Directors.
- VII. After expiration of the endorsement/guarantee period, the handling personnel of finance unit shall actively inform the entity for which the endorsement/guarantee is made to retrieve guarantee notes retained in the bank or creditor institution, record the cancellation to the endorsement/guarantee in relevant contracts, or obtain the records of collection of negotiable instruments to discharge the endorsement/guarantee records.
- VIII. In the event that an entity for which an endorsement/guarantee is made is a subsidiary whose net worth is less than one-half of the its paid-in capital, the Company shall track the financial status of the aforementioned entity on a

quarterly basis. When irregular circumstances are found in the course of tracking, members of the Audit Committee shall be notified in writing on the recommended handling and appropriate measures and the Audit Committee shall be updated regularly thereafter.

In the case of a subsidiary with shares having no par value or a par value other than NT\$10, for the paid-in capital in the calculation pursuant to subparagraph 8 of the preceding paragraph, the sum of the share capital plus paid-in capital in excess of par shall be substituted.

#### **Article 7: Internal control**

- I. The Company's internal auditors shall audit the Procedures for Endorsement and Guarantee and the implementation thereof no less frequently than quarterly and prepare written records accordingly. They shall promptly notify all the Audit Committee in writing of any material breach found.
- II. The Company shall handle endorsements/guarantees in accordance to the Procedures and if any material breach is found, the relevant manager and handling personnel shall be subjected to disciplinary actions proportional to the gravity of the breach.

#### **Article 8:** Procedures of use and custody of seals

- I. The Company shall use the seal registered with the Ministry of Economic Affairs for the exclusive use for endorsement/guarantee. The seal shall be under the safekeeping of special personnel and the use of seals in the processing of endorsements and/or guarantees or issuance of negotiable instruments shall be in accordance to the "Seal Usage Management." The appointment, and any change hereto, shall be approved by the Board of Directors.
- II. When making a guarantee for a foreign company, the Company shall have the guarantee agreement signed by a person authorized by the Board of Directors.

### **Article 9: Procedure for disclosure**

- I. The Company shall disclose the previous month's loan balances of itself and subsidiaries by the 10th day of each month.
  - "Disclose" as referred to in the Procedures means the process of entering data to the information reporting website designated by the Financial Supervisory Commission (FSC).
- II. The Company shall announce and report such event within two days commencing immediately from the date of occurrence when endorsements/guarantees reach one of the following levels:
  - (I) The total balance of endorsements/guarantees by the Company and its subsidiaries reaches 50% or more of the Company's net worth as stated in its latest financial statement.

- (II) The balance of endorsements/guarantees by the Company and its subsidiaries for a single enterprise reaches 20% or more of the Company's net worth as stated in its latest financial statement.
- (III) The balance of endorsements/guarantees by the Company and its subsidiaries for a single firm reaches NT\$10 million or more and the total amount of all endorsements/guarantees for, carrying value of equity method investment in, and balance of loans to, such firm reaches 30% or more of the Company's net worth as stated in its latest financial statement.
- (IV) The amount of new endorsements/guarantees made by the Company or its subsidiaries reaches NT\$30 million or more, and reaches 5% or more of the Company's net worth as stated in its latest financial statement.
- III. The Company shall disclose on behalf of any subsidiary thereof that is not a public company of the Republic of China any matters that such subsidiary is required to disclose pursuant to Subparagraph 4 of the preceding paragraph.

"Date of occurrence" as referred to in the Procedures means the date of contract signing, date of payment, date of Board of Directors resolutions, or other date that can confirm the counter-party and monetary amount of the transaction, whichever date is earlier.

- Article 10: The Company shall evaluate or record the contingent loss for endorsements/ guarantees, and shall adequately disclose information on endorsements/guarantees in its financial reports. In addition, the Company shall provide the CPA with relevant information, for implementation of necessary audit procedures and issuance of audit report.
- **Article 10-1**: A foreign company as specified under Article 165-1 of the Securities and Exchange Act (hereinafter referred to as the "foreign company") shall comply mutatis mutandis with these Procedures when making endorsements or guarantees for others.

If the foreign company does not have seal, it may be exempted from application of the provisions of Paragraph 1 of Article 8.

Net worth of a foreign company as calculated under these Procedures means the balance sheet equity attributable to the owners of the parent company.

#### **Article 11: Other important matters**

I. Where a subsidiary of the Company intends to make endorsements/guarantees, the Company shall request the subsidiary to formulate its own "Procedures for Endorsement and Guarantee" in accordance to the Procedures. The formulated procedures shall be implemented after it had been submitted to the Audit Committee and/or Board of Directors and/or Shareholders' Meeting and approved. The subsidiary shall handle the endorsements/guarantees in accordance with the applicable procedures established by such subsidiary.

- II. The subsidiary shall report the balance of endorsements/guarantees, entity for which the endorsement/guarantee is made, and duration of the endorsements/guarantees to the Company before the fifth day of every month. However, when endorsements/guarantees reach the levels as set out in Paragraph 2 of Article 9, the subsidiary shall notify the Company immediately so as to facilitate disclosures.
- III. The Company's internal auditors shall audit the applicable Procedures for Endorsement and Guarantee established by the subsidiaries and the implementation thereof no less frequently than quarterly and prepare written records accordingly. They shall promptly notify all the Audit Committee in writing of any material breach found.
- IV. Matters not set forth in the Procedures shall be dealt in accordance with relevant laws and regulations and relevant regulations of the Company.

#### **Article 12: Implementation and revision**

The Procedures, and any amendments hereto, shall be approved by one-half or more of all Audit Committee members and submitted to the Board of Directors for a resolution before submitting to the Shareholders' Meeting for approval.

If approval of more than one-half of all Audit Committee members is not obtained pursuant to the preceding paragraph, the procedures may be implemented if approved by more than two-thirds of all directors, and the resolution of the Audit Committee shall be recorded in the minutes of the Board of Directors meeting.

The terms "all Audit Committee members" in paragraph 1 and "all directors" in the preceding paragraph shall be counted as the actual number of persons currently holding those positions.

When the Procedures is submitted to board meeting for discussion pursuant to the preceding paragraph, opinions from each independent director shall be considered thoroughly. The independent directors' opinions specifically expressing dissent or reservations about any matter shall be included in the minutes of the board meeting.

# **Attachment 9**

# Sensortek Technology Corp.

# **Procedures for Election of Directors**

# Comparison table before and after amendment

No.	After Amendment	No.	Before Amendment	Explanation
Article 5	Elections of the Company's	Article 5	Elections of the Company's	Amended in
	directors shall be conducted in		independent directors shall be	line with the
	accordance with the candidate		conducted in accordance with	law.
	nomination system and		the candidate nomination system	
	procedures set out in Article		and procedures set out in Article	
	192-1 of the Company Act.		192-1 of the Company Act.	
	Paragraph 2 omitted.		Paragraph 2 omitted.	
	When the number of		When the number of	
	independent directors falls		independent directors falls	
	below that required under the		below that required under the	
	provision of Paragraph 1, Article		provision of Paragraph 1, Article	
	14-2 of the Securities and		14-2 of the Securities and	
	Exchange Act, a by-election		Exchange Act, or the related	
	shall be held at the next		provisions of the Taiwan Stock	
	Shareholders' Meeting to fill the		Exchange Corporation rules	
	vacancy. When the independent		governing the review of listings,	
	directors are dismissed en		or Subparagraph 8 of the	
	masse, a Special Shareholders'		"Standards for Determining	
	Meeting shall be called within		Unsuitability for TPEx Listing	
	60 days from the date of		under Article 10, Paragraph 1 of	
	occurrence to hold a by-election		the Taipei Exchange Rules	
	to fill the vacancies.		Governing the Review of	
			Securities for Trading on the	
			TPEx," a by-election shall be	
			held at the next Shareholders'	
			Meeting to fill the vacancy.	
			When the independent directors	
			are dismissed en masse, a	
			Special Shareholders' Meeting	
			shall be called within 60 days	

No.	After Amendment	No.	Before Amendment	Explanation
			from the date of occurrence to hold a by-election to fill the vacancies.	
Article 10	This article is deleted.	Article 10	If a candidate is a shareholder, a voter must enter the candidate's account name and shareholder account number in the "candidate" column of the ballot; for a non-shareholder, the voter shall enter the candidate's full name and identity card number. However, when the candidate is a governmental organization or juristic-person shareholder, the name of the governmental organization or juristic-person shareholder shall be entered in the column for the candidate's account name in the ballot paper, or both the name of the governmental organization or juristic-person shareholder and the name of its representative may be entered.  When there are multiple representatives, the names of each respective representative shall be entered.	Amended in line with the law and the article is deleted.
Article 10	A ballot is invalid under any of the following circumstances:  I. The ballot was not prepared by a person with the right to convene.  II. A blank ballot is placed in	Article 11	<ul> <li>A ballot is invalid under any of the following circumstances:</li> <li>I. The ballot was not prepared by the Board of Directors.</li> <li>II. A blank ballot is placed in the ballot box.</li> </ul>	<ol> <li>Amended in line with the law.</li> <li>In line with the deletion of Article 10, the</li> </ol>

No.	After Amendment	No.	Before Amendment	Explanation
	the ballot box.  III. The writing is unclear and indecipherable or has been altered.		III. The writing is unclear and indecipherable or has been altered.	article number is adjusted.
	<ul> <li>IV. The candidate whose name is entered in the ballot dose not conform to the director candidate list.</li> <li>V. Other words or marks are entered in addition to the number of voting rights allotted.</li> </ul>		IV. The candidate whose name is entered in the ballot is a shareholder, but the candidate's account name and shareholder account number do not conform with those given in the shareholder register, or the candidate whose name is entered in the ballot is a non-shareholder, and a cross-check shows that the candidate's name and identity card number do not match.  V. Other words or marks are entered in addition to the candidate's account name or shareholder account number (or identity card number) and the number of voting rights allotted.  VI. The name of the candidate entered in the ballot is identical to that of another shareholder, but no shareholder account number or identity card number is provided in the ballot to identify such individual.	

No.	After Amendment	No.	Before Amendment	Explanation
Article 11	Omitted.	Article 12	Omitted.	In line with deletion of Article 10, the article number is adjusted.
Article 12	Omitted.	Article 13	Omitted.	In line with deletion of Article 10, the article number is adjusted.

# Sensortek Technology Corp.

# **Procedures for Derivatives Trading**

# Comparison table before and after amendment

No.	After Amendment	Before Amendment	Explanation
Article 2	Trading principles and guidelines	Trading principles and guidelines	In accordance with
	I-IV Omitted	I-IV Omitted	Paragraph 1 of
	V. Establishing trading amount and	V. Establishing trading amount	Article 19 of
	maximum loss limit	and maximum loss limit	"Regulations
	(i) The total unsettled	(i) Total amount of	Governing the
	contractual amount of	derivatives contracts that	Acquisition and
	financial instruments for	may be traded shall be	Disposal of Assets
	hedging purposes shall not	based on positions held or	by Public
	exceed the total amount of	reasonably estimated to	Companies," the
	accounts receivable and	be held by the Company.	maximum loss limit
	accounts payable of the	(ii) For the amount of losses	for contracts for
	Company arising from its	incurred in derivatives	derivative trading is
	business.	trading, the maximum	amended.
	(ii) The total amount of	loss for single contracts	
	unsettled contracts of	and the maximum loss for	
	financial instruments for	aggregate contracts shall	
	trading purposes shall not	not exceed 10% of the	
	exceed 20% of the net	total transaction amount.	
	worth of the Company.		
	(iii) For the amount of losses	(iii) In the event of a material	
	incurred in derivatives	adverse impact due to	
	trading, the maximum	exchange rate, the	
	loss for single contracts	Company shall promptly	
	and the maximum loss for	call on relevant personnel	
	aggregate contracts shall	to deal with the situation.	
	not exceed 10% of the		
	total transaction amount.		
	(iv) In the event of a material		
	adverse impact due to		
	exchange rate, the		
	Company shall promptly		
	call on relevant personnel		
	to deal with the situation.		

No.	After Amendment	Before Amendment	Explanation
Article 3	Operation procedures	Operation procedures	Amended based on
	I. Authorized limit	I. Authorized limit	the actual situation.
	All trades shall be reviewed by	All trades shall be reviewed	
	the finance supervisor and then	by the finance and	
	submitted to the Chairman for	accounting supervisor and	
	approval. Amendments, if any,	then submitted to the	
	shall be effective only after	Chairman for approval.	
	approval has been sought from	Amendments, if any, shall be	
	the Chairman.	effective only after approval	
		has been sought from the	
		Chairman.	
	Contents below are omitted.	Contents below are omitted.	
Article 6	Internal control system	Internal control system	Amended in line
	I. Omitted	I. Omitted	with Article 2.
	II. Internal control	II. Internal control	
	(i) - (iii) Omitted.	(i) - (iii) Omitted.	
	(iv)Trading personnel shall	(iv)Trading personnel shall	
	periodically check whether	periodically check whether	
	the total unsettled contractual	the total <u>amount of</u>	
	amount has exceeded the	transactions has exceeded_	
	maximum trading limit	the net position of foreign	
	stipulated in Article 2.	currency assets, liabilities	
		and commitments.	
	Contents below are omitted.	Contents below are omitted.	

# Sensortek Technology Corp. Articles of Incorporation

#### **Chapter 1: General provisions**

Article 1: The Company is organized in accordance with the provisions of the Company Act, named "昇佳電子股份有限公司," and the English name is set as "Sensortek Technology Corp."

#### Article 2: The Company's businesses is as follows:

- (1) CC01080 Electronics components manufacturing
- (2) F113030 Wholesale of precision instruments
- (3) F118010 Wholesale of computer software
- (4) F119010 Wholesale of electronic materials
- (5) F213040 Retail sale of precision instruments
- (6) F218010 Retail sale of computer software
- (7) F219010 Retail sale of electronic materials
- (8) F401010 International trade
- (9) I301010 Software design services
- (10) I599990 Other designing
- (11) ZZ99999 All business items that are not prohibited or restricted by law, except those that are subject to special approval
- Article 3: The head office of the Company is in Hsinchu County, Taiwan. If necessary, the Company will establish a branch offices or representative offices domestically or overseas with the resolution of the Board of Directors and the approval by the competent authority.
- Article 4: The Company's announcement method is specified under the Company Act.
- Article 5: The Company may transfer the investment to the Company as necessary, which maybe a limited liability shareholder of the company through a resolution of the Board of Directors. The total investment is not subject to the relevant investment quota as stipulated in Article 13 of the Company Act.

#### **Chapter 2: Shares**

Article 6: The registered capital of the Company is NT\$800 million, divided into 80 million full shares at a par value of NT\$10 per share. The Board of Directors shall be

authorized to issue the shares in installments. NT\$50 million from the aforesaid capital shall be reserved for the issuance of employee stock options totaling 5 million shares at a par value of NT\$10 per share. The shares may be issued in installments in accordance with the resolution of the Board of Directors.

Article 6-1: The Company's shares shall be registered, bear the signatures or personal seals of the director representing the Company, and shall be duly certified or authenticated by the bank which is competent to certify shares under the laws before issuance.

The Company may issue shares without printing share certificate(s), but shall register the shares issued with a centralized securities custody institution.

The procedures for handling related shareholder services operations shall be in accordance to the "Regulations Governing the Administration of Shareholder Services of Public Companies" promulgated by the competent authority.

- Article 6-2: Upon resolution adopted by two thirds or more of the votes of shareholders present at the Shareholders' Meeting that is attended by shareholders representing more than half of the total issued shares of the Company, the Company may issue employee stock options with the subscription price lower than the market price (net value per share) or buy back its shares and transfer such shares to its employees at a price lower than the average price of all shares bought back by the Company.
- Article 6-3: Qualification requirements of transferees of the shares purchased by the Company in accordance with the law, employees entitled to receive employee stock options and new shares with restricted rights, and employees who have the right of subscribing to new shares may include the employees of parents or subsidiaries of the Company meeting certain specific requirements. The Board shall be authorized to resolve on the requirements and allocation methods.
- Article 7: Share transfers shall be made in accordance with Article 165 of the Company Act.

#### **Chapter 3: Shareholders' Meeting**

Article 8: A Shareholders' Meeting can be a regular meeting or a special meeting. The Company shall convene a regular meeting once every year within six months after the end of each fiscal year and special meetings shall be convened when necessary in accordance with relevant laws and regulations.

The convening of Shareholders' Meeting shall be handled in accordance with Article 172 of the Company Act.

Article 9: When a shareholder is unable to attend the Shareholders' Meeting for any reason, it shall be handled in accordance with Article 177 of the Company Act.

Unless otherwise provided for in the Company Act, the appointment of proxies to attend a Shareholders' Meeting shall be in accordance with "Regulations Governing the Use of Proxies for Attendance at Shareholders' Meetings of Public

Companies" promulgated by the competent authority.

Article 10: Shareholders of the Company have one vote per share, except as otherwise provided in relevant laws and regulations.

Article 11: Resolutions at a Shareholders' Meeting shall, unless otherwise provided for in relevant laws and regulations, be adopted by a majority vote of the shareholders present, in person or by a proxy, who represent more than one-half of the total number of voting shares.

When the Company convenes a Shareholders' Meeting, shareholders may exercise their voting power in writing or by way of electronic transmission in the Shareholders' Meeting and the method of exercising their voting power shall be described in the Shareholders' Meeting notice. After the Company has filed the application for listing (OTC), in accordance to relevant provisions by the competent authority, electronic transmission shall be listed as one of the channels for shareholders to exercise their voting rights.

The resolutions of the Shareholders' Meeting shall be recorded and handled in accordance with the provisions of Article 183 of the Company Act.

Article 12: The Shareholders' Meeting is convened by the Board of Directors, and led by the Chairman. If the Chairman of the Board of Directors is absent or cannot perform his duties for some reason, the Chairman of the Board of Directors shall designate one director to act on his behalf. In the absence of such a designation, the directors shall nominate among themselves to act on behalf of the Chairman. If the Shareholders' Meeting is convened by any person entitled to convene the meeting other than the board, such person shall be the meeting's chair. If there is more than one such person entitled to convene the meeting, those persons shall nominate among themselves to be the meeting's chair.

#### **Chapter 4: Directors and audit committee**

Article 13: The Company has five to nine directors with a three-year term and eligible for re-election. The directors shall be elected by the Shareholders' Meeting from among the persons with disposing capacity. Among the above-mentioned, the number of independent directors shall not be less than two and not less than one-fifth of the seats in the board. The election of independent directors shall adopt the candidate nomination system in accordance to Article 192-1 of the Company Act and the shareholders shall elect the independent directors from among the nominees listed in the roster of candidates.

The professional qualifications, shareholdings, restrictions of concurrent positions held, method of nomination, and other matters for compliance with respect to independent directors shall be handled in accordance with the provisions of the competent authority.

After the Company goes public, the Company shall adopt a candidate nomination process for the election of directors, with which shareholders shall elect directors from a nominee list.

The Company may purchase liability insurance in accordance with the law during the course of its business operations and term of office of directors.

Article 13-1: In accordance with Article 14-4 of the Securities and Exchange Act, the Company shall set up an audit committee composed of all independent directors, which shall exercise the functions and powers of supervisors prescribed by the Company Act, Securities and Exchange Act, and other regulations.

The Company shall establish a remuneration committee or other functional committees as required by laws or business.

Article 14: The Board of Directors is organized by the directors, and shall elect the Chairman of the Board of Directors from among the directors by a majority vote at a meeting attended by over two-thirds of the directors. The Chairman of the Board of Directors shall externally represent the Company.

A notice setting forth the purpose of the meeting shall be given to each director no later than seven days prior to a Board of Directors meeting; however, a Board of Directors meeting may be convened at any time in case of emergency. The Board of Directors may be summoned by fax or e-mail instead of written notice.

Article 15: When the Chairman of the Board of Directors is on leave or absent or fail to exercise his/her power and authority for any reason, an acting Chairman shall be designated in accordance with the provisions of Article 208 of the Company Act.

Article 15-1: The directors shall attend the Board of Directors meeting in person. If for any reason a director is unable to attend a Board of Directors meeting, such director may appoint another director as his/her proxy in accordance with the provisions of Article 205 of the Company Act. However, no director may act as proxy for more than one other director. When a Board of Directors meeting is held by means of video conference, directors participating in such meeting via webcam shall be deemed to have attended the meeting in person.

Article 16: The Board of Directors shall determine the directors' remuneration in accordance with the extent of their participation in the operation of the Company and the value of their contribution, with reference to the domestic and foreign industry standards.

#### **Chapter 5: Managers**

Article 17: The Company may appoint managerial personnel. The appointment, dismissal and compensation of such managerial personnel shall be made in accordance with Article 29 of the Company Act.

#### **Chapter 6: Accounting**

Article 18: At the end of each fiscal year, the Board of Directors of the Company shall provide the following and submit to shareholders for approval in accordance with the legal procedures.

- (1) Business report.
- (2) Financial statements.
- (3) Proposals on distribution of earnings or compensation of deficits.

#### Article 18-1:

If the Company makes a profit during the fiscal year, it shall set aside 1% to 25% of the profits as compensation for employees, and shall set aside not more than 1% of the profits as compensation for directors. However, if there is accumulated loss on the books of the Company, portion of the profit equaling the loss shall first be set aside to cover the latter before distributing compensation for employees and compensation for directors in accordance with the aforesaid proportion.

Employees' compensation may be distributed in the form of shares or in cash in accordance with resolution by the Board of Directors, and employees entitled to such distribution may include the employees of parents or subsidiaries of the Company meeting certain specific requirements.

#### Article 19:

If the account closing at the end of the fiscal year of the Company discloses profit after income tax, it shall be distributed in the following order:

- (I) Make up for accumulated losses.
- (II) Appropriate 10% as legal reserve, however, restrictions shall not apply if the amount of allocated legal reserve has reached the total paid-in capital of the Company.
- (III) Special reserve to be allocated or reversed in accordance with laws or regulations of the competent authority.
- (IV) The remaining profit, if any, shall collectively with any unappropriated earnings at beginning of the fiscal year (including adjusted unappropriated earnings) be included in an earnings distribution plan submitted by the Board of Directors for resolution at a Shareholders' Meeting.

The Company shall appropriate, yearly, no less than 10% of the surplus available for dividends as dividend bonus, where the dividend bonus may be distributed in form of cash or shares; provided, however, that the cash dividend shall not be less than 10% of the total dividends. The policy of dividend distribution shall be based on the Company's current and future investment environment, capital needs, domestic and foreign competition, capital budget and other factors, taking into account the interests of shareholders, balance of dividends, and long-term financial planning of the Company. The Board of Directors shall prepare a distribution plan and report to the Shareholders' Meeting on a yearly basis according to laws.

Article 19-1: Distribution of dividends and bonuses in whole or in part by cash shall be resolved by a majority vote at a meeting attended by more than two thirds of the total number of directors, and such distribution shall be reported at the Shareholders' Meeting.

Article 19-2: If the Company incurs no loss, distribution of legal reserve (portion which exceeded 25% of the paid-in capital) and capital surplus pursuant to the Company Act in whole or in part by cash shall be resolved by a majority vote at a meeting attended by more than two thirds of the total number of directors, and such distribution shall be reported at the Shareholders' Meeting.

Article 20: Matters that are covered in this Articles of Incorporation shall be handled in accordance with relevant laws and regulations.

Article 21: This Articles of Incorporation was formulated on November 10, 2009.

The 1st amendment was made on July 31, 2012.

The 2nd amendment was made on December 26, 2012.

The 3rd amendment was made on March 31, 2016.

The 4th amendment was made on June 13, 2017.

The 5th amendment was made on February 26, 2019.

The 6th amendment was made on May 21, 2019.

Sensortek Technology Corp.

Chairman: Sheng-Su Lee

# Sensortek Technology Corp. Rules of Procedure for Shareholders' Meeting

#### **Article 1: Purpose and legal reference**

To establish a strong governance system and sound supervisory capabilities for the Company's shareholders' meetings, and to strengthen management capabilities, these Rules (the "Rules") are adopted pursuant to Article 5 of the "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies."

## **Article 2: Scope of application**

Except as otherwise provided by relevant laws, regulations or the Company's Articles of Incorporation, the Company's shareholders' meetings shall be held in accordance with these Rules.

#### **Article 3:** Convention and notice of shareholders' meetings

Unless otherwise provided by law or regulation, the Company's shareholders' meetings shall be convened by the Board of Directors.

The Company shall prepare electronic versions of the shareholders' meeting notice and proxy forms, and the origins of and explanatory materials relating to all proposals, including proposals for ratification, matters for deliberation, or the election or dismissal of directors, and upload them to the Market Observation Post System (MOPS) before 30 days before the date of a regular shareholders' meeting or before 15 days before the date of a special shareholders' meeting. The Company shall prepare electronic versions of the shareholders' meeting agenda and supplemental meeting materials and upload them to the MOPS before 21 days before the date of the regular shareholders' meeting or before 15 days before the date of the special shareholders' meeting. In addition, before 15 days before the date of the shareholders' meeting, the Company shall also have prepared the shareholders' meeting agenda and supplemental meeting materials and made them available for review by shareholders at any time. The meeting agenda and supplemental materials shall also be displayed at the Company and the professional shareholder services agent designated thereby as well as being distributed on-site at the meeting place.

The reasons for convening a shareholders' meeting shall be specified in the meeting notice and public announcement. With the consent of the addressee, the

meeting notice may be given in electronic form.

Election or dismissal of directors, amendments to the Articles of Incorporation, reduction of capital, application for the approval of ceasing its status as a public company, approval of competing with the company by directors, surplus profit distributed in the form of new shares, reserve distributed in the form of new shares, the dissolution, merger, or demerger of the Company, or any matter as set forth in Paragraph 1 of Article 185 of the Company Act shall be set out and the essential contents explained in the notice of the reasons for convening the shareholders' meeting. None of the above matters may be raised by an extraordinary motione.

Where re-election of all directors as well as their inauguration date is stated in the notice of the reasons for convening the shareholders' meeting, after the completion of the re-election in said meeting such inauguration date may not be altered by any extraordinary motion or otherwise in the same meeting.

A shareholder holding one percent or more of the total number of issued shares may submit to the Company a proposal for discussion at a regular shareholders' meeting. The number of items so proposed is limited to one only, and no proposal containing more than one item will be included in the meeting agenda. A shareholder may propose a recommendation for urging the corporation to promote public interests or fulfill its social responsibilities will be included in the meeting agenda. When the circumstances of any subparagraph of Article 172-1, paragraph 4 of the Company Act apply to a proposal put forward by a shareholder, the board of directors may exclude it from the agenda.

Prior to the book closure date before a regular shareholders' meeting is held, the Company shall publicly announce its acceptance of shareholder proposals in writing or electronically, and the location and time period for their submission; the period for submission of shareholder proposals may not be less than 10 days.

Shareholder-submitted proposals are limited to 300 words, and no proposal containing more than 300 words will be included in the meeting agenda. The shareholder making the proposal shall be present in person or by proxy at the regular shareholders' meeting and take part in discussion of the proposal.

Prior to the date for issuance of notice of a shareholders' meeting, the Company shall inform the shareholders who submitted proposals of the proposal screening results, and shall list in the meeting notice the proposals that conform

to the provisions of this article. At the shareholders' meeting the Board of Directors shall explain the reasons for exclusion of any shareholder proposals not included in the agenda.

## **Article 4: Attendance by proxy and authorization**

For each shareholders' meeting, a shareholder may appoint a proxy to attend the meeting by providing the proxy form issued by the Company and stating the scope of the proxy's authorization.

A shareholder may issue only one proxy form and appoint only one proxy for any given shareholders' meeting, and shall deliver the proxy form to the Company before five days before the date of the shareholders' meeting. When duplicate proxy forms are delivered, the one received earliest shall prevail unless a declaration is made to cancel the previous proxy appointment.

After a proxy form has been delivered to the Company, if the shareholder intends to attend the meeting in person or to exercise voting rights by correspondence or electronically, a written notice of proxy cancellation shall be submitted to the Company before two business days before the meeting date. If the cancellation notice is submitted after that time, votes cast at the meeting by the proxy shall prevail.

#### **Article 5: Principles determining the place and time of a shareholders' meeting**

The venue for a shareholders' meeting shall be the premises of the Company, or a place easily accessible to shareholders and suitable for a shareholders meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m. Full consideration shall be given to the opinions of the independent directors with respect to the place and time of the meeting.

#### **Article 6: Preparation of attendance book and other documents**

The Company shall specify in its shareholders' meeting notices the time during which shareholder attendance registrations will be accepted, the place to register for attendance, and other matters for attention.

The time during which shareholder attendance registrations will be accepted, as stated in the preceding paragraph, shall be at least 30 minutes prior to the time the meeting commences. The place at which attendance registrations are accepted shall be clearly marked and a sufficient number of suitable personnel assigned to handle the registrations.

Shareholders and their proxies (collectively, "shareholders") shall attend

shareholders' meetings based on attendance cards, sign-in cards, or other certificates of attendance. The Company may not arbitrarily add requirements for other documents beyond those showing eligibility to attend presented by shareholders. Solicitors soliciting proxy forms shall also bring identification documents for verification.

The Company shall furnish the attending shareholders with an attendance book to sign, or attending shareholders may hand in a sign-in card in lieu of signing in.

The Company shall furnish attending shareholders with the meeting agenda book, annual report, attendance card, speaker's slips, voting slips, and other meeting materials. Where there is an election of directors, pre-printed ballots shall also be furnished.

When the government or a juristic person is a shareholder, it may be represented by more than one representative at a shareholders meeting. When a juristic person is appointed to attend as proxy, it may designate only one person to represent it in the meeting.

# **Article 7:** Chair of the shareholders' meeting and non-voting participants

If a shareholders' meeting is convened by the board of directors, the meeting shall be chaired by the chairperson of the board. When the chairperson of the board is on leave or for any reason unable to exercise the powers of the chairperson, the chairperson shall appoint one of the directors to act as chair. Where the chairperson does not make such a designation, the directors shall select from among themselves one person to serve as chair.

When a director serves as chair, as referred to in the preceding paragraph, the director shall be one who has held that position for six months or more and who understands the financial and business conditions of the company. The same shall be true for a representative of a juristic person director that serves as chair. If a shareholders' meeting is convened by a party with power to convene but other than the Board of Directors, the convening party shall chair the meeting. When there are two or more such convening parties, they shall mutually select a chair from among themselves.

The Company may appoint its attorneys, certified public accountants, or related persons retained by it to attend a shareholders' meeting in a non-voting capacity.

#### Article 8: Video or audio recording of the proceeding of the meeting

The Company, beginning from the time it accepts shareholder attendance registrations, shall make an uninterrupted audio and video recording of the registration procedure, the proceedings of the shareholders' meeting, and the voting and vote counting procedures. The recorded materials shall be retained for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the recording shall be retained until the conclusion of the litigation.

# Article 9: Share number calculation for attendance at shareholders' meetings and convention of meetings

Attendance at shareholders' meetings shall be calculated based on numbers of shares. The number of shares in attendance shall be calculated according to the shares indicated by the attendance book and sign-in cards handed in plus the number of shares whose voting rights are exercised by correspondence or electronically.

The chair shall call the meeting to order at the appointed meeting time. However, when the attending shareholders do not represent a majority of the total number of issued shares, the chair may announce a postponement, provided that no more than two such postponements, for a combined total of no more than one hour, may be made. If the quorum is not met after two postponements and the attending shareholders still represent less than one third of the total number of issued shares, the chair shall declare the meeting adjourned.

If the quorum is not met after two postponements as referred to in the preceding paragraph, but the attending shareholders represent one third or more of the total number of issued shares, a tentative resolution may be adopted pursuant to Article 175 of the Company Act; all shareholders shall be notified of the tentative resolution and another shareholders' meeting shall be convened within one month.

When, prior to conclusion of the meeting, the attending shareholders represent a majority of the total number of issued shares, the chair may resubmit the tentative resolution for a vote by the shareholders' meeting pursuant to Article 174 of the Company Act.

#### **Article 10: Discussion of proposals**

If a shareholders' meeting is convened by the Board of Directors, the meeting

agenda shall be set by the Board of Directors. Votes shall be cast on each separate proposal in the agenda (including extraordinary motions and amendments to the original proposals set out in the agenda). The meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the shareholders' meeting.

The provisions of the preceding paragraph apply mutatis mutandis to a shareholders' meeting convened by a party with the power to convene that is not the Board of Directors.

The chair may not declare the meeting adjourned prior to completion of deliberation on the meeting agenda of the preceding two paragraphs (including extraordinary motions), except by a resolution of the shareholders' meeting. If the chair declares the meeting adjourned in violation of the rules of procedure, the other members of the Board of Directors shall promptly assist the attending shareholders in electing a new chair in accordance with statutory procedures, by agreement of a majority of the votes represented by the attending shareholders, and then continue the meeting.

The chair shall allow ample opportunity during the meeting for explanation and discussion of proposals and of amendments or extraordinary motions put forward by the shareholders; when the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed, call for a vote, and schedule sufficient time for voting.

#### **Article 11: Speeches of shareholders**

Before speaking, an attending shareholder must specify on a speaker's slip the subject of the speech, his/her shareholder account number (or attendance card number), and account name. The order in which shareholders speak will be set by the chair.

A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be deemed to have not spoken. When the content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail.

Except with the consent of the chair, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chair may terminate the speech.

When an attending shareholder is speaking, other shareholders may not speak or

interrupt unless they have sought and obtained the consent of the chair and the shareholder that has the floor; the chair shall stop any violation.

When a juristic person shareholder appoints two or more representatives to attend a shareholders' meeting, only one of the representatives so appointed may speak on the same proposal.

After an attending shareholder has spoken, the chair may respond in person or direct relevant personnel to respond.

#### **Article 12: Calculation of voting shares and recusal system**

Voting at a shareholders' meeting shall be calculated based the number of shares.

With respect to resolutions of shareholders' meetings, the number of shares held by a shareholder with no voting rights shall not be calculated as part of the total number of issued shares.

When a shareholder is an interested party in relation to an agenda item, and there is the likelihood that such a relationship would prejudice the interests of the Company, that shareholder may not vote on that item, and may not exercise voting rights as proxy for any other shareholder.

The number of shares for which voting rights may not be exercised under the preceding paragraph shall not be calculated as part of the voting rights represented by attending shareholders.

With the exception of a trust enterprise or a shareholder services agent approved by the competent securities authority, when one person is concurrently appointed as proxy by two or more shareholders, the voting rights represented by that proxy may not exceed three percent of the voting rights represented by the total number of issued shares. If that percentage is exceeded, the voting rights in excess of that percentage shall not be included in the calculation.

**Article 13:** A shareholder shall be entitled to one vote for each share held, except when the shares are restricted shares or are deemed non-voting shares under Paragraph 2 of Article 179 of the Company Act.

When the Company holds a shareholder meeting, it shall adopt exercise of voting rights by electronic means and may adopt exercise of voting rights by correspondence. When voting rights are exercised by correspondence or electronic means, the method of exercise shall be specified in the shareholders' meeting notice. A shareholder exercising voting rights by correspondence or

electronic means will be deemed to have attended the meeting in person, but to have waived his/her rights with respect to the extraordinary motions and amendments to original proposals of that meeting; it is therefore advisable that the Company avoid the submission of extraordinary motions and amendments to original proposals.

A shareholder intending to exercise voting rights by correspondence or electronic means under the preceding paragraph shall deliver a written declaration of intent to the Company before two days before the date of the shareholders' meeting. When duplicate declarations of intent are delivered, the one received earliest shall prevail, except when a declaration is made to cancel the earlier declaration of intent.

After a shareholder has exercised voting rights by correspondence or electronic means, in the event the shareholder intends to attend the shareholders' meeting in person, a written declaration of intent to retract the voting rights already exercised under the preceding paragraph shall be made known to the Company, by the same means by which the voting rights were exercised, before two business days before the date of the shareholders' meeting. If the notice of retraction is submitted after that time, the voting rights already exercised by correspondence or electronic means shall prevail. When a shareholder has exercised voting rights both by correspondence or electronic means and by appointing a proxy to attend a shareholders' meeting, the voting rights exercised by the proxy in the meeting shall prevail.

Except as otherwise provided in the Company Act and in the Company 's Articles of Incorporation, the passage of a proposal shall require an affirmative vote of a majority of the voting rights represented by the attending shareholders. At the time of a vote, for each proposal, the chair or a person designated by the chair shall first announce the total number of voting rights represented by the attending shareholders, followed by a poll of the shareholders. After the conclusion of the meeting, on the same day it is held, the results for each proposal, based on the numbers of votes for and against and the number of abstentions, shall be entered into the MOPS.

When there is an amendment or an alternative to a proposal, the chair shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to a vote. When any one among them is passed, the other proposals will then be deemed rejected, and no further

voting shall be required.

Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chair, provided that all monitoring personnel shall be shareholders of the Company.

Vote counting for shareholders' meeting proposals or elections shall be conducted in public at the place of the shareholders' meeting. Immediately after vote counting has been completed, the results of the voting, including the statistical tallies of the numbers of votes, shall be announced on-site at the meeting, and a record made of the vote.

#### **Article 14: Election**

The election of directors at a shareholders' meeting shall be held in accordance with the applicable election and appointment rules adopted by the Company and the voting results shall be announced on-site immediately.

The ballots for the election referred to in the preceding paragraph shall be kept in proper custody for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the ballots shall be retained until the conclusion of the litigation.

#### **Article 15: Meeting minutes and acknowledgment**

Matters relating to the resolutions of a shareholders' meeting shall be recorded in the meeting minutes. The meeting minutes shall be signed or sealed by the chair of the meeting and a copy distributed to each shareholder within 20 days after the conclusion of the meeting. The meeting minutes may be produced and distributed in electronic form.

The Company may distribute the meeting minutes of the preceding paragraph by means of a public announcement made through the MOPS.

The meeting minutes shall accurately record the year, month, day, and place of the meeting, the chair's full name, the methods by which resolutions were adopted, and a summary of the deliberations and their voting results(including the number of voting rights), and disclose the number of voting rights won by each candidate in the event of an election of directors. The minutes shall be retained for the duration of the existence of the Company.

#### Article 16: Public disclosure

On the day of a shareholders' meeting, the Company shall compile in the prescribed format a statistical statement of the number of shares obtained by

solicitors through solicitation and the number of shares represented by proxies, and shall make an express disclosure of the same at the place of the shareholders' meeting.

If matters put to a resolution at a shareholders' meeting constitute material information under applicable laws or regulations or under Taiwan Stock Exchange Corporation (or GreTai Securities Market) regulations, the Company shall upload the content of such resolution to the MOPS within the prescribed time period.

## **Article 17:** Maintenance of order at the meeting place

Staff handling administrative affairs of a shareholders' meeting shall wear identification cards or arm bands.

The chair may direct the proctors or security personnel to help maintain order at the meeting place. When proctors or security personnel help maintain order at the meeting place, they shall wear an identification card or armband bearing the word "Proctor."

At the place of a shareholders' meeting, if a shareholder attempts to speak through any device other than the public address equipment set up by the Company, the chair may prevent the shareholder from so doing.

When a shareholder violates the rules of procedure and defies the chair's correction, obstructing the proceedings and refusing to heed calls to stop, the chair may direct the proctors or security personnel to escort the shareholder from the meeting.

#### Article 18: Recess and resumption of a shareholders' meeting

When a meeting is in progress, the chair may announce a break based on time considerations. If a force majeure event occurs, the chair may rule the meeting temporarily suspended and announce a time when, in view of the circumstances, the meeting will be resumed.

If the meeting venue is no longer available for continued use and not all of the items (including extraordinary motions) on the meeting agenda have been addressed, the shareholders' meeting may adopt a resolution to resume the meeting at another venue.

A resolution may be adopted at a shareholders' meeting to defer or resume the meeting within five days in accordance with Article 182 of the Company Act.

#### **Article 19: Supplementary provisions**

Matters not set forth in the Rules shall be dealt in accordance with the Company Act, the Securities and Exchange Act and relevant laws and regulations.

**Article 20**: These Rules shall take effect after having been submitted to and approved by a shareholders' meeting. Subsequent amendments thereto shall be effected in the same manner.

# Sensortek Technology Corp.

# **Procedures for Acquisition or Disposal of Assets**

## **Chapter 1** General

#### Article 1: Purpose and legal basis

These Procedures have been formulated for the purposes of securing assets, implementing information disclosure, and strengthening the management of the Company's acquisition or disposal of assets, and is stipulated in accordance with Article 36-1 of the Securities and Exchange Act and other relevant laws and regulations promulgated by the competent securities authorities; provided that where another act or regulation provides otherwise, the provisions of such act shall prevail.

#### Article 2: Scope of assets

- I. Investments in stocks, government bonds, corporate bonds, financial bonds, securities representing interest in a fund, depositary receipts, call (put) warrants, beneficial interest securities, and asset-backed securities, etc.
- II. Real property (including land, houses and buildings, investment property) and equipment.
- III. Memberships.
- IV. Patents, copyrights, trademarks, franchise rights, and other intangible assets.
- V. Right-of-use assets.
- VI. Claims of financial institutions (including receivables, bills purchased and discounted, loans, and overdue receivables).
- VII. Derivatives.
- VIII. Assets acquired or disposed of in connection with mergers, demergers, acquisitions, or transfer of shares in accordance with law.
- IX. Other major assets.

#### Article 2-1: Terms referred to herein are defined as follows:

- I. Derivatives: Forward contracts, options contracts, futures contracts, leverage contracts, or swap contracts, whose value is derived from a specified interest rate, financial instrument price, commodity price, foreign exchange rate, index of prices or rates, credit rating or credit index, or other variable; or hybrid contracts combining the above contracts; or hybrid contracts or structured products containing embedded derivatives. The term "forward contracts" does not include insurance contracts, performance contracts, after-sales service contracts, long-term leasing contracts, or long-term purchase (sales) contracts.
- II. Assets acquired or disposed through mergers, demergers, acquisitions, or transfer of shares in accordance with law: Refers to assets acquired or disposed through mergers, demergers, or acquisitions conducted under

the Business Mergers and Acquisitions Act, Financial Holding Company Act, Financial Institution Merger Act and other acts, or to transfer of shares from another company through issuance of new shares of its own as the consideration therefor (hereinafter "transfer of shares") under Article 156-3 of the Company Act.

- III. Related party or subsidiary: As defined in the "Regulations Governing the Preparation of Financial Reports by Securities Issuers."
- IV. Professional appraiser: Refers to a real property appraiser or other person duly authorized by law to engage in the value appraisal of real property or equipment.
- V. Date of occurrence: Refers to the date of contract signing, date of payment, date of consignment trade, date of transfer, dates of Board of Directors resolutions, or other date that can confirm the counterpart and monetary amount of the transaction, whichever date is earlier; provided, for investment for which approval of the competent authority is required, the earlier of the above date or the date of receipt of approval by the competent authority shall apply.
- VI. Mainland China area investment: Refers to investments in the mainland China area approved by the Ministry of Economic Affairs Investment Commission or conducted in accordance with the provisions of the "Regulations Governing Permission for Investment or Technical Cooperation in the Mainland Area."

#### Article 3: Exclusion of related parties

Professional appraisers and their officers, certified public accountants (CPAs), attorneys, and securities underwriters that provide the Company with appraisal reports, CPA's opinions, attorney's opinions, or underwriter's opinions shall meet the following requirements:

- I. May not have previously received a final and unappealable sentence to imprisonment for 1 year or longer for a violation of the Act, the Company Act, the Banking Act of The Republic of China, the Insurance Act, the Financial Holding Company Act, or the Business Entity Accounting Act, or for fraud, breach of trust, embezzlement, forgery of documents, or occupational crime. However, this provision does not apply if 3 years have already passed since completion of service of the sentence, since expiration of the period of a suspended sentence, or since a pardon was received.
- II. May not be a related party or de facto related party of any party to the transaction.
- III. If the Company is required to obtain appraisal reports from two or more professional appraisers, the different professional appraisers or appraisal officers may not be related parties or de facto related parties of each other.

When issuing an appraisal report or opinion, the personnel referred to in the preceding paragraph shall comply with the following:

- I. Prior to accepting a case, they shall prudently assess their own professional capabilities, practical experience, and independence.
- II. When examining a case, they shall appropriately plan and execute

adequate working procedures, in order to produce a conclusion and use the conclusion as the basis for issuing the report or opinion. The related working procedures, data collected, and conclusion shall be fully and accurately specified in the case working papers.

- III. They shall undertake an item-by-item evaluation of the comprehensiveness, accuracy, and reasonableness of the sources of data used, the parameters, and the information, as the basis for issuance of the appraisal report or the opinion.
- IV. They shall issue a statement attesting to the professional competence and independence of the personnel who prepared the report or opinion, and that they have evaluated and found that the information used is reasonable and accurate, and that they have complied with applicable laws and regulations.

#### Article 4: Scope and amount of investment

The Company shall follow the below limits for investment in securities and purchases of real property and right-of-use assets thereof not for business use:

- I. The total amount of real property and its right-of-use assets thereof acquired by the Company for non-operational use shall not exceed 50% of the Company's owners' equity stated in the financial statements of the Company for the most recent period, certified or reviewed by a CPA.
- II. The total amount of securities invested shall not exceed the Company's owners' equity stated in the financial statements of the Company for the most recent period, certified or reviewed by a CPA.
- III. Acquisition of any individual security shall not exceed 40% of the Company's owners' equity stated in the financial statements of the Company for the most recent period, certified or reviewed by a CPA.

#### Chapter 2 Procedures for acquisition or disposal of assets

#### Article 5: Execution unit, authorized amount and authorized delegation level

- I. For the acquisition or disposal of securities investment with the intention of long-term holding, the finance and accounting unit shall prepare an assessment report and obtain approval by the Board of Directors if the amount of acquisition or disposal securities is more than 20% of the paid-in capital at the end of the previous year.
- II. For the acquisition or disposal of securities investment with the intention of short-term holding, the finance and accounting unit shall prepare an assessment report and obtain approval by the Chairman if the amount of transaction is less than or equal to NT\$50 million, or by the Board of Directors if the said amount is more than NT\$50 million.
- III. For acquisition or disposal of real property or right-of-use thereof, the management unit shall be responsible for submission of relevant information; where the amount is higher than 20% of the paid-in capital of the previous year, it must be ratified by the Board of Directors before its execution.
- IV. For acquisition or disposal of other assets (including equipment or right-of-

use thereof, memberships and intangible assets or right-of-use assets thereof), transactions shall be handled in accordance with relevant provisions of the Company's internal controls and degree of authority delegated for procurement and various payments.

- V. For acquisition or disposal of derivatives, transactions shall be handled in accordance with relevant provisions of the Company's "Procedures for Derivatives Trading."
- VI. For assets acquired or disposed of in connection with mergers, demergers, acquisitions, or transfer of shares in accordance with law, transactions shall be handled in accordance with relevant provisions of Chapter 5 of the Procedures.

With respect to the Company's acquisition or disposal of assets that is subject to the approval of the Board of Directors under the Procedures or other laws or regulations, if a director expresses dissent and it is contained in the minutes or a written statement, the Company shall submit the director's dissenting opinion to the Audit Committee.

Where a transaction involving the acquisition or disposal of assets is submitted for discussion by the Board of Directors pursuant to the preceding paragraph, if an independent director objects to or expresses reservations about any matter, it shall be recorded in the minutes of the Board of Directors meeting.

Any transaction involving major assets or derivatives shall be approved by onehalf or more of all Audit Committee members and submitted to the Board of Directors for a resolution. If approval of one-half or more of all Audit Committee members is not obtained, the transaction may proceed if approved by two-thirds or more of all directors, and the resolution of the Audit Committee shall be recorded in the minutes of the Board of Directors meeting.

#### Article 6: Appraisal procedures and means of price determination

#### I. Security investments

For acquisition or disposal of securities, the Company shall, prior to the date of occurrence of the event, obtain financial statements of the issuing company for the most recent period, certified or reviewed by a CPA, for reference in appraising the transaction price, and if the dollar amount of the transaction is 20% of the Company's paid-in capital or NT\$300 million or more, the Company shall additionally engage a CPA prior to the date of occurrence of the event to provide an opinion regarding the reasonableness of the transaction price. If the CPA needs to use the report of an expert as evidence, the CPA shall do so in accordance with the provisions of Statement of Auditing Standards No. 20 published by the Accounting Research and Development Foundation (hereinafter referred as "ARDF"). This requirement does not apply, however, to publicly quoted prices of securities that have an active market, or where otherwise provided by regulations of the competent securities authority.

#### II. Real property, equipment or right-of-use assets thereof

For acquisition or disposal of real property or right-of-use assets thereof, the price shall be determined in reference to the current value under public announcement, appraised current value, actual transaction price of neighboring real estate. For acquisition or disposal of equipment or right-of-use assets thereof, the Company shall collect relevant price information

in advance and the price shall be determined after price inquiry, comparison and negotiation.

In acquiring or disposing of real property, equipment, or right-of-use assets thereof where the transaction amount reaches 20% of the Company's paidin capital or NT\$300 million or more, the Company, unless transacting with a domestic government agency, engaging others to build on its own land, engaging others to build on rented land, or acquiring or disposing of equipment or right-of-use assets thereof held for business use, shall obtain an appraisal report prior to the date of occurrence of the event from a professional appraiser and shall further comply with the following provisions:

- (I) Where due to special circumstances it is necessary to give a limited price, specified price, or special price as a reference basis for the transaction price, the transaction shall be submitted for approval in advance by the Board of Directors; the same procedure shall also be followed whenever there is any subsequent change to the terms and conditions of the transaction.
- (II) Where the transaction amount is NT\$1 billion or more, appraisals from two or more professional appraisers shall be obtained.
- (III) Where any one of the following circumstances applies with respect to the professional appraiser's appraisal results, unless all the appraisal results for the assets to be acquired are higher than the transaction amount, or all the appraisal results for the assets to be disposed of are lower than the transaction amount, a CPA shall be engaged to perform the appraisal in accordance with the provisions of Statement of Auditing Standards No. 20 published by the ARDF and render a specific opinion regarding the reason for the discrepancy and the appropriateness of the transaction price:
  - 1. The discrepancy between the appraisal result and the transaction amount is 20% or more of the transaction amount.
  - 2. The discrepancy between the appraisal results of two or more professional appraisers is 10% or more of the transaction amount.
- (IV) No more than three months may elapse between the date of the appraisal report issued by a professional appraiser and the contract execution date; provided, where the publicly announced current value for the same period is used and not more than six months have elapsed, an opinion may still be issued by the original professional appraiser.
- III. Memberships or intangible assets or right-of-use assets thereof

For acquisition or disposal of memberships, the Company shall collect relevant price information in advance and the price shall be determined in consideration of the return that may be generated and in reference to the latest closing price at the time. For acquisition or disposal of intangible assets or right-of-use assets thereof, the price shall be determined in reference to international or market practice, remaining life and the impact on the Company's technology and business, and after relevant laws and contract content have been carefully evaluated.

Where the Company acquires or disposes of memberships or intangible assets or right-of-use assets thereof and the transaction amount reaches 20% or more of paid-in capital or NT\$300 million or more, except in transactions with a domestic government agency, the Company shall engage a CPA prior to the date of occurrence of the event to render an opinion on the reasonableness of the transaction price; the CPA shall comply with the provisions of Statement of Auditing Standards No. 20 published by the ARDF.

- IV. For acquisition or disposal of derivatives trading, the price shall be determined in consideration of the trading status of futures market, the trend of exchange rate and interest rate, and shall be handled in accordance with the relevant provisions of the Company's "Procedures for Derivatives Trading."
- V. For assets acquired or disposed of in connection with mergers, demergers, acquisitions, or transfer of shares in accordance with law, the price shall be determined in consideration of the nature of business, net value per share, asset value, technical and profit-making capabilities, production capacity and future growth potential, and shall be handled in accordance with relevant provisions of Chapter 5 of the Procedures.

# VI. Other major assets

For acquisition or disposal of claims of financial institutions, derivatives, assets acquired in connection with mergers, demergers, acquisitions, or transfer of shares in accordance with law and other major assets, the Company shall collect relevant price information in advance on the subject matter of the transaction asset, and the price shall be determined after relevant laws and contract content have been carefully evaluated.

- VII. Where the Company acquires or disposes of assets through court auction procedures, the evidentiary documentation issued by the court may be substituted for the appraisal report or CPA opinion.
- Article 6-1: The calculation of the transaction amounts referred to in Paragraphs 1-3 of the preceding article shall be made in accordance with Paragraph 2 of Article 8 herein, and "within the preceding year" as used herein refers to the year preceding the date of occurrence of the current transaction. Items that have been handled in accordance with the Procedures and obtained value appraisal report from professional appraiser or opinion from CPA need not be counted toward the transaction amount.

#### Article 7: Information preservation

The Company shall keep all relevant contracts, meeting minutes, logbooks, appraisal reports and CPA, attorney, and securities underwriter opinions at the Company, where they shall be retained for five years except where another act provides otherwise.

#### Article 8: Public announcement and regulatory filing procedures

Under any of the following circumstances, the Company shall publicly announce and report the relevant information on the website designated by the competent securities authority in the appropriate format as prescribed by regulations within two days counting inclusively from the date of occurrence of the event:

- I. Acquisition or disposal of real property or right-of-use assets thereof from or to a related party, or acquisition or disposal of assets other than real property or right-of-use assets thereof from or to a related party where the transaction amount reaches 20% or more of paid-in capital, 10% or more of the Company's total assets, or NT\$300 million or more; provided, this shall not apply to trading of domestic government bonds or bonds under repurchase and resale agreements, or subscription or redemption of money market funds issued by domestic securities investment trust enterprises.
- II. Merger, demerger, acquisition, or transfer of shares.
- III. Losses from derivatives trading reaching the limits on aggregate losses or losses on individual contracts set out in the procedures adopted by the Company.
- IV. Where equipment or right-of-use assets thereof for business use are acquired or disposed of, and furthermore the transaction counterparty is not a related party, and the transaction amount meets any of the following criteria:
  - (I) For a public company whose paid-in capital is less than NT\$10 billion, the transaction amount reaches NT\$500 million or more.
  - (II) For a public company whose paid-in capital is NT\$10 billion or more, the transaction amount reaches NT\$1 billion or more.
- V. Where land is acquired under an arrangement on engaging others to build on the Company's own land, engaging others to build on rented land, joint construction and allocation of housing units, joint construction and allocation of ownership percentages, or joint construction and separate sale, and furthermore the transaction counterparty is not a related party, and the amount the Company expects to invest in the transaction reaches NT\$500 million.
- VI. Where an asset transaction other than any of those referred to in the preceding five paragraphs, a disposal of receivables by a financial institution, or an investment in the mainland China area reaches 20% or more of paid-in capital or NT\$300 million; provided, this shall not apply to the following circumstances:
  - (I) Trading of domestic government bonds.
  - (II) Trading of bonds under repurchase and resale agreements, or subscription or redemption of money market funds issued by domestic securities investment trust enterprises.

The amount of transactions above shall be calculated as follows:

- I. The amount of any individual transaction.
- II. The cumulative transaction amount of acquisitions and disposals of the same type of underlying asset with the same transaction counterparty within the preceding year.
- III. The cumulative transaction amount of acquisitions and disposals (cumulative acquisitions and disposals, respectively) of real property or right-of-use assets thereof within the same development project within the

preceding year.

IV. The cumulative transaction amount of acquisitions and disposals (cumulative acquisitions and disposals, respectively) of the same security within the preceding year.

"Within the preceding year" as used in the preceding paragraph refers to the year preceding the date of occurrence of the current transaction. Items duly announced in accordance with the Procedures need not be counted toward the transaction amount.

The Company shall compile monthly reports on the status of derivatives trading engaged in up to the end of the preceding month by the Company and any subsidiaries that are not domestic public companies and enter the information in the prescribed format into the information reporting website designated by the competent securities authority by the 10th day of each month.

#### Article 9: Corrections and changes to public announcement

When the Company at the time of public announcement makes an error or omission in an item required by provisions of Article 8 to be publicly announced and so is required to correct it, all the items shall be again publicly announced and reported in their entirety within two days counting inclusively from the date of knowing of such error or omission.

Where any of the following circumstances occurs with respect to a transaction that the Company has already publicly announced and reported in accordance with the preceding article, a public report of relevant information shall be made on the information reporting website designated by the competent securities authority within two days counting inclusively from the date of occurrence of the event:

- I. Change, termination, or rescission of a contract signed in regard to the original transaction.
- II. The merger, demerger, acquisition, or transfer of shares is not completed by the scheduled date set forth in the contract.
- III. Change to the originally publicly announced and reported information.

# Article 10: Control on acquisition or disposal of asset by subsidiaries

- I. The Company's subsidiaries shall establish "Procedures for Acquisition or Disposal of Assets" in accordance with "Regulations Governing the Acquisition and Disposal of Assets by Public Companies."
- II. Any of the subsidiary's acquisition or disposal of assets shall be handled in accordance with the relevant regulations of the subsidiary's "Procedures for Acquisition and Disposal of Assets."
- III. Information required to be publicly announced and reported in accordance with the provisions of Article 8 on acquisitions and disposals of assets by the Company's subsidiary that is not itself a public company in Taiwan shall be reported by to Company within two days counting inclusively from the date of occurrence of the event, and a public report of relevant information shall be made by the Company on the information reporting website designated by the competent securities authority.
- IV. The paid-in capital or total assets of the Company shall be the standard

applicable to a subsidiary referred to in the preceding paragraph in determining whether, relative to paid-in capital or total assets, it reaches a threshold requiring public announcement and regulatory filing under Article 8.

#### Article 11: Scope and amount for subsidiary investments

The restrictions on the amount of property and its right-of-use assets or securities purchased by each subsidiary of the Company for non-business use are as follows:

- I. The total amount of property and its right-of-use assets not for business use shall not exceed 50% of the equity attributable to owners of the subsidiary in the latest financial statements of the subsidiary that have been certified or reviewed by a certified public accountant.
- II. The total amount of investment in securities shall not exceed the equity attributable to owners of the subsidiary in the latest financial statements of the subsidiary that have been certified or reviewed by a certified public accountant.
- III. The limit of investment in individual securities shall not exceed 40% of the equity attributable to owners of the subsidiary in the latest financial statements of the subsidiary that have been certified or reviewed by a certified public accountant.

#### Article 12: Penalties

Any relevant personnel of the Company in breach of these Procedures and/or any related laws and regulations shall be subject to disciplinary actions of warning, demerits, demotion, suspension, salary reduction or other punishments proportional to the gravity of the breach, and the incident shall be taken as matters for internal review.

# **Chapter 3** Transactions with related parties

#### Article 13: Scope of Application

When the Company engages in any acquisition or disposal of assets from or to a related party, in addition to ensuring that the necessary resolutions are adopted and the reasonableness of the transaction terms is appraised, if the transaction amount reaches 10% or more of the Company's total assets, the Company shall also obtain an appraisal report from a professional appraiser or a CPA's opinion in compliance with the provisions of the preceding Chapter and this Chapter. The calculation of the transaction amount referred to in the preceding paragraph shall be made in accordance with Article 6-1 herein.

When judging whether a transaction counterparty is a related party, in addition to legal formalities, the substance of the relationship shall also be considered.

#### Article 14: Resolution procedures

When the Company intends to acquire or dispose of real property or right-of-use assets thereof from or to a related party, or when it intends to acquire or dispose of assets other than real property or right-of-use assets thereof from or to a related party and the transaction amount reaches 20% or more of paid-in capital, 10% or more of the Company's total assets, or NT\$300 million or more, except in trading of domestic government bonds or bonds under repurchase and resale

agreements, or subscription or redemption of money market funds issued by domestic securities investment trust enterprises, the Company may not proceed to enter into a transaction contract or make a payment until consent had been granted the Audit Committee and approval have been sought from the Board of Directors:

- I. The purpose, necessity and anticipated benefit of the acquisition or disposal of assets.
- II. The reason for choosing the related party as a transaction counterparty.
- III. With respect to the acquisition of real property or right-of-use assets thereof from a related party, information regarding appraisal of the reasonableness of the preliminary transaction terms in accordance with the Procedures.
- IV. The date and price at which the related party originally acquired the real property, the original transaction counterparty, and that transaction counterparty's relationship to the Company and the related party.
- V. Monthly cash flow forecasts for the year commencing from the anticipated month of signing of the contract, and evaluation of the necessity of the transaction, and reasonableness of the fund utilization.
- VI. An appraisal report from a professional appraiser or a CPA's opinion obtained in compliance with the preceding article.
- VII. Restrictive covenants and other important stipulations associated with the transaction.

The calculation of the transaction amounts referred to in the preceding paragraph shall be made in accordance with Paragraph 2 of Article 8 herein, and "within the preceding year" as used herein refers to the year preceding the date of occurrence of the current transaction. Items duly handled in accordance with the Procedures where consent have been obtained from the Audit Committee and approval sought from the Board of Directors need not be counted toward the transaction amount.

With respect to the types of transactions listed below, when to be conducted between the Company and its parent or subsidiaries, or between its subsidiaries in which it directly or indirectly holds 100% of the issued shares or authorized capital, the Company's Board of Directors may delegate the Chairman to decide such matters when the transaction is within NT\$100 million and have the decisions subsequently submitted to and ratified by the next Board of Directors meeting:

- I. Acquisition or disposal of equipment or right-of-use assets thereof held for business use.
- Acquisition or disposal of real property right-of-use assets held for business use.

When a matter is submitted for discussion by the Board of Directors pursuant to Paragraph 1, if an independent director objects to or expresses reservations about any matter, it shall be recorded in the minutes of the Board of Directors meeting.

Pursuant to provisions of Paragraph 1, it shall be first approved by one-half or more of all Audit Committee members and submitted to the Board of Directors for a resolution. If approval of one-half or more of all Audit Committee members is not obtained, the transaction may only proceed if approved by two-thirds or more of all directors, and the resolution of the Audit Committee shall be recorded in the minutes of the Board of Directors meeting.

# Article 15: Appraisal procedures

When the Company acquires real property or right-of-use assets thereof from a related party, the Company shall evaluate the reasonableness of the transaction costs by the following means:

- I. Based upon the related party's transaction price plus necessary interest on funding and the costs to be duly borne by the buyer. "Necessary interest on funding" is imputed as the weighted average interest rate on borrowing in the year the Company purchases the property; provided, it may not be higher than the maximum non-financial industry lending rate announced by the Ministry of Finance.
- II. Total loan value appraisal from a financial institution where the related party has previously created a mortgage on the property as security for a loan; provided, the actual cumulative amount loaned by the financial institution shall have been 70 percent or more of the financial institution's appraised loan value of the property and the period of the loan shall have been one year or more. However, this shall not apply where the financial institution is a related party of one of the transaction counterparties.

Where land and structures thereupon are combined as a single property purchased or leased in one transaction, the transaction costs for the land and the structures may be separately appraised in accordance with either of the means listed in the preceding paragraph.

The Company that acquires real property or right-of-use assets thereof from a related party and appraises the cost of the real property or right-of-use assets thereof in accordance with paragraph 1 and paragraph 2 shall also engage a CPA to check the appraisal and render a specific opinion.

Where the Company acquires real property or right-of-use assets thereof from a related party and one of the following circumstances exists, the acquisition shall be conducted in accordance with the preceding article, and the preceding three paragraphs do not apply:

- I. The related party acquired the real property or right-of-use assets thereof through inheritance or as a gift.
- II. More than five years will have elapsed from the time the related party signed the contract to obtain the real property or right-of-use assets thereof to the signing date for the current transaction.
- III. The real property is acquired through signing of a joint development contract with the related party, or through engaging a related party to build real property, either on the Company's own land or on rented land.
- IV. The real property right-of-use assets for business use are acquired by the Company with its parent or subsidiaries, or by its subsidiaries in which it directly or indirectly holds 100% of the issued shares or authorized capital.
- Article 16: When the results of the Company's appraisal conducted in accordance with Paragraph 1 and Paragraph 2 of the preceding Article are uniformly lower than the transaction price, the matter shall be handled in compliance with Article 17

herein. However, where the following circumstances exist, objective evidence has been submitted and specific opinions on reasonableness have been obtained from a professional real property appraiser and a CPA have been obtained, this restriction shall not apply:

- I. Where the related party acquired undeveloped land or leased land for development, it may submit proof of compliance with one of the following conditions:
  - (I) Where undeveloped land is appraised in accordance with the means in the preceding Article, and structures according to the related party's construction cost plus reasonable construction profit are valued in excess of the actual transaction price. The "reasonable construction profit" shall be deemed the average gross operating profit margin of the related party's construction division over the most recent three years or the gross profit margin for the construction industry for the most recent period as announced by the Ministry of Finance, whichever is lower.
  - (II) Completed transactions by unrelated parties within the preceding year involving other floors of the same property or neighboring or closely valued parcels of land, where the land area and transaction terms are similar after calculation of reasonable price discrepancies in floor or area land prices in accordance with standard property market sale or leasing practices.
- II. Where the Company acquiring real property, or obtaining real property right-of-use assets through leasing, from a related party provides evidence that the terms of the transaction are similar to the terms of completed transactions involving neighboring or closely valued parcels of land of a similar size by unrelated parties within the preceding year.

"Completed transactions involving neighboring or closely valued parcels of land" in the preceding paragraph in principle refers to parcels on the same or an adjacent block and within a distance of no more than 500 meters or parcels close in publicly announced current value; "transactions involving similarly sized parcels" in principle refers to transactions completed by unrelated parties for parcels with a land area of no less than 50 percent of the property in the planned transaction; "within the preceding year" refers to the year preceding the date of occurrence of the acquisition of the real property or obtainment of the right-of-use assets thereof.

- Article 17: Where the Company acquires real property or right-of-use assets thereof from a related party and the results of appraisals conducted in accordance with Articles 15 and 16 herein are uniformly lower than the transaction price, the following steps shall be taken:
  - I. A special reserve shall be set aside in accordance with Paragraph 1, Article 41 of the Securities and Exchange Act against the difference between the real property transaction price and the appraised cost, and may not be distributed or used for capital increase or issuance of bonus shares. Where the Company uses the equity method to account for its investment in another company, then the special reserve called for under Paragraph 1, Article 41 of the Securities and Exchange Act shall be set aside pro rata in a proportion consistent with the share of the Company's equity stake in the other company.

- II. Independent directors shall comply with Article 218 of the Company Act.
- III. Actions taken pursuant to the Paragraphs 1 and 2 herein shall be reported to a shareholders' meeting, and the details of the transaction shall be disclosed in the annual report and any investment prospectus.

Where the Company has set aside a special reserve under the preceding paragraph, the Company may not utilize the special reserve until it has recognized a loss on decline in market value of the assets it purchased or leased at a premium, or they have been disposed of, or the leasing contract has been terminated, or adequate compensation has been made, or the status quo ante has been restored, or there is other evidence confirming that there was nothing unreasonable about the transaction, and the competent securities authority has given its consent.

When the Company obtains real property or right-of-use assets thereof from a related party, it shall also comply with the preceding two paragraphs if there is other evidence indicating that the acquisition was not an arm's length transaction.

# Chapter 4 Engaging in derivatives trading

Article 18: When the Company engages in derivatives trading, it shall be in accordance with the Company's "Procedures for Derivatives Trading" by personnel authorized to do so. The Company shall report to the soonest meeting of the Board of Directors, and shall also pay attention to risk and audit matters to implement internal control system.

# Chapter 5 Procedures for mergers and consolidations, splits, acquisitions, and assignment of shares

Article 19: When the Company conducts a merger, demerger, acquisition, or transfer of shares, prior to convening the Board of Directors to resolve on the matter, the Company shall engage a CPA, attorney, or securities underwriter to give an opinion on the reasonableness of the share exchange ratio, acquisition price, or distribution of cash or other property to shareholders, and submit it to the Board of Directors for deliberation and passage. However, the requirement of obtaining an aforesaid opinion on reasonableness issued by an expert may be exempted in the case of a merger by a public company of a subsidiary in which it directly or indirectly holds 100% of the issued shares or authorized capital, and in the case of a merger between subsidiaries in which the Company directly or indirectly holds 100% of the respective subsidiaries' issued shares or authorized capital.

Article 20: When the Company participates in a merger, demerger, acquisition, or transfer of shares, the Company shall prepare a public report to shareholders detailing important contractual content and matters relevant to the merger, demerger, or acquisition prior to the shareholders' meeting and include it along with the expert opinion referred to in Paragraph 1 of the preceding Article when sending shareholders notification of the shareholders' meeting for reference in deciding whether to approve the merger, demerger, or acquisition. Provided, where a provision of another act exempts a company from convening a shareholders'

meeting to approve the merger, demerger, or acquisition, this restriction shall not apply.

Where the shareholders' meeting of any one of the companies participating in a merger, demerger, or acquisition fails to convene or pass a resolution due to lack of a quorum, insufficient votes, or other legal restriction, or the proposal is rejected by the shareholders' meeting, the companies participating in the merger, demerger or acquisition shall immediately publicly explain the reason, the follow-up measures, and the preliminary date of the next shareholders' meeting.

Article 21: When the Company participates in a merger, demerger, or acquisition, the Company and other companies participating in the merger, demerger, or acquisition shall convene a Board of Directors meeting and shareholders' meeting on the day of the transaction to resolve matters relevant to the merger, demerger, or acquisition, unless another act provides otherwise or the competent securities authority is notified in advance of extraordinary circumstances and grants consent.

When the Company participates in a transfer of shares, the Company and other companies participating in the transfer of shares shall call a Board of Directors meeting on the day of the transaction, unless another act provides otherwise or the competent securities authority is notified in advance of extraordinary circumstances and grants consent.

When the Company has listed on an exchange or has its shares traded on an OTC market and participates in a merger, demerger, acquisition, or transfer of another company's shares, the Company shall prepare a full written record of the following information and retain it for five years for reference. The Company shall, within two days counting inclusively from the date of passage of a resolution by the Board of Directors, report in the prescribed format and via the Internet-based information system the information set out in the following Paragraphs 1 and 2 to the competent securities authority for recordation.

- I. Basic identification data for personnel: Including the occupational titles, names, and national ID numbers (or passport numbers in the case of foreign nationals) of all persons involved in the planning or implementation of any merger, demerger, acquisition, or transfer of another company's shares prior to disclosure of the information.
- II. Dates of material events: Including the signing of any letter of intent or memorandum of understanding, the hiring of a financial or legal advisor, the execution of a contract, and the convening of a Board of Directors meeting.
- III. Important documents and minutes: Including merger, demerger, acquisition, and share transfer plans, any letter of intent or memorandum of understanding, material contracts, and minutes of Board of Directors meetings.

When the Company is listed on an exchange or has its shares traded on an OTC market and where any of the companies participating in a merger, demerger, acquisition, or transfer of another company's shares is neither listed on an exchange nor has its shares traded on an OTC market, the Company(s) so listed or traded shall sign an agreement with such company whereby the latter is required to abide by the provisions of the preceding paragraph.

Article 22: When the Company participates in a merger, demerger, acquisition, or transfer of shares, every person participating in or privy to the plan for merger,

demerger, acquisition, or transfer of shares shall issue a written undertaking of confidentiality and may not disclose the content of the plan prior to public disclosure of the information and may not trade, in their own name or under the name of another person, in any stock or other equity security of any company related to the plan for merger, demerger, acquisition, or transfer of shares.

- Article 23: When the Company participates in a merger, demerger, acquisition, or transfer of shares, the Company may not arbitrarily alter the share exchange ratio or acquisition price unless under the below-listed circumstances, and shall stipulate the circumstances permitting alteration in the contract for the merger, demerger, acquisition, or transfer of shares:
  - Cash capital increase, issuance of convertible corporate bonds, or the issuance of bonus shares, issuance of corporate bonds with warrants, preferred shares with warrants, stock warrants, or other equity-based securities.
  - II. An action, such as a disposal of major assets, that affects the Company's financial operations.
  - III. An event, such as a major disaster or major change in technology, that affects shareholder equity or share price.
  - IV. An adjustment where any of the companies participating in the merger, demerger, acquisition, or transfer of shares from another company, buys back treasury stock.
  - V. An increase or decrease in the number of entities or companies participating in the merger, demerger, acquisition, or transfer of shares.
  - VI. Other terms/conditions that the contract stipulates may be altered and that have been publicly disclosed.
- Article 24: The contract for participation by the Company in a merger, demerger, acquisition, or of shares shall record the rights and obligations of the companies participating in the merger, demerger, acquisition, or transfer of shares, and shall also record the following:
  - I. Handling of breach of contract.
  - II. Principles for the handling of equity-type securities previously issued or treasury stock previously bought back by any company that is extinguished in a merger or that is demerged.
  - III. The amount of treasury stock participating companies are permitted under law to buy back after the record date of calculation of the share exchange ratio, and the principles for handling thereof.
  - IV. The manner of handling changes in the number of participating entities or companies.
  - V. Preliminary progress schedule for plan execution, and anticipated completion date.
  - VI. Scheduled date for convening the legally mandated shareholders' meeting if the plan exceeds the deadline without completion, and relevant procedures.
- Article 25: After public disclosure of the information, if any company participating in the merger, demerger, acquisition, or share transfer with the Company intends further to carry out a merger, demerger, acquisition, or share transfer with

another company, all of the participating companies shall carry out anew the procedures or legal actions that had originally been completed toward the merger, demerger, acquisition, or share transfer; except that where the number of participating companies is decreased and a participating company's shareholders' meeting has adopted a resolution authorizing the Board of Directors to alter the limits of authority, such participating company may be exempted from calling another shareholders' meeting to resolve on the matter anew.

Article 26: Where any of the companies participating in a merger, demerger, acquisition, or transfer of shares is not a public company, the Company shall sign an agreement with the non-public company(s) whereby the latter is required to abide by the provisions of Articles 21, 22, and 25 herein.

#### **Chapter 6** Supplementary provisions

- Article 27: Matters not set forth in the Procedures shall be dealt in accordance with relevant laws and regulations and relevant regulations of the Company.
- Article 28: For the calculation of 10% of total assets under the Procedures, the total assets stated in the most recent parent company only financial report or individual financial report prepared under the "Regulations Governing the Preparation of Financial Reports by Securities Issuers" shall be used.
- Article 29: The Procedures, and any amendments hereto, shall, after being approved by the Audit Committee and the Board of Directors, be submitted to the shareholders' meeting for consent. If an independent director objects to or expresses reservations about any matter, it shall be recorded in the minutes of the Board of Directors meeting.

Amendments or modifications to the Procedures shall be approved with the consent of one-half or more of all Audit Committee members and then submitted to the Board of Directors for consideration and resolution. If approval of more than one-half of all Audit Committee members is not obtained, the procedures may be implemented if approved by more than two-thirds of all directors, and the resolution of the Audit Committee shall be recorded in the minutes of the Board of Directors meeting.

# Sensortek Technology Corp. Procedures for Election of Directors

- Article 1: To ensure a just, fair, and open election of Directors, these Procedures are adopted pursuant to Articles 21 and 41 of the "Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies."
- Article 2: Except as otherwise provided by law and regulation or by the Company's Articles of Incorporation, elections of directors shall be conducted in accordance with these Procedures.
- Article 3: The overall composition of the board of directors shall be taken into consideration in the selection of the Company's directors. Each board member shall have the necessary knowledge, skill, and experience to perform their duties; the abilities that must be present in the board as a whole are as follows:
  - I. The ability to make judgments about operations.
  - II. Accounting and financial analysis ability.
  - III. Business management ability.
  - IV. Crisis management ability.
  - V. Knowledge of the industry.
  - VI. An international market perspective.
  - VII. Leadership ability.
  - VIII. Decision-making ability.

More than half of the directors shall be persons who have neither a spousal relationship nor a relationship within the second degree of kinship with any other director.

- Article 4: The qualifications for the independent directors of the Company shall comply with Articles 2, 3, and 4 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies." The election of independent directors of the Company shall comply with Articles 5, 6, 7, 8, and 9 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies," and shall be conducted in accordance with Article 24 of the "Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies."
- Article 5: Elections of the Company's independent directors shall be conducted in accordance with the candidate nomination system and procedures set out in Article 192-1 of the Company Act.

When the number of directors falls below five due to the dismissal of a director for any reason, the Company shall hold a by-election to fill the vacancy at its next Shareholders' Meeting. When the number of directors falls short by one third of the total number prescribed in the Company's Articles of Incorporation, the Company shall call a Special Shareholders' Meeting within 60 days from the date of occurrence to hold a by-election to fill the vacancies.

When the number of independent directors falls below that required under the

provision of Paragraph 1, Article 14-2 of the Securities and Exchange Act, or the related provisions of the Taiwan Stock Exchange Corporation rules governing the review of listings, or Subparagraph 8 of the "Standards for Determining Unsuitability for TPEx Listing under Article 10, Paragraph 1 of the Taipei Exchange Rules Governing the Review of Securities for Trading on the TPEx," a by-election shall be held at the next shareholders meeting to fill the vacancy. When the independent directors are dismissed en masse, a Special Shareholders' Meeting shall be called within 60 days from the date of occurrence to hold a by-election to fill the vacancies.

Article 6:

The cumulative voting method shall be used for election of the directors of the Company. Each share will have voting rights in number equal to the directors to be elected, and may be cast for a single candidate or split among multiple candidates.

Article 7:

The board of directors shall prepare separate ballots for directors in numbers corresponding to the directors to be elected. The number of voting rights associated with each ballot shall be specified on the ballots, which shall then be distributed to the attending shareholders at the Shareholders' Meeting. Attendance card numbers printed on the ballots may be used instead of recording the names of voting shareholders.

Article 8:

The number of directors will be as specified in the Company's Articles of Incorporation, with voting rights separately calculated for independent and non-independent director positions. Those receiving ballots representing the highest numbers of voting rights will be elected sequentially according to their respective numbers of votes. When two or more persons receive the same number of votes, thus exceeding the specified number of positions, they shall draw lots to determine the winner, with the chair drawing lots on behalf of any person not in attendance.

Article 9:

Before the election begins, the chair shall appoint a number of persons with shareholder status to perform the respective duties of vote monitoring and counting personnel. The ballot boxes shall be prepared by the board of directors and publicly checked by the vote monitoring personnel before voting commences.

Article 10:

If a candidate is a shareholder, a voter must enter the candidate's account name and shareholder account number in the "candidate" column of the ballot; for a non-shareholder, the voter shall enter the candidate's full name and identity card number. However, when the candidate is a governmental organization or juristic-person shareholder, the name of the governmental organization or juristic-person shareholder shall be entered in the column for the candidate's account name in the ballot paper, or both the name of the governmental organization or juristic-person shareholder and the name of its representative may be entered. When there are multiple representatives, the names of each respective representative shall be entered.

Article 11: A ballot is invalid under any of the following circumstances:

- I. The ballot was not prepared by the board of directors.
- II. A blank ballot is placed in the ballot box.
- III. The writing is unclear and indecipherable or has been altered.
- IV. The candidate whose name is entered in the ballot is a shareholder, but the candidate's account name and shareholder account number do not conform with those given in the shareholder register, or the candidate whose name is entered in the ballot is a non-shareholder, and a cross-check shows that the candidate's name and identity card number do not

match.

- V. Other words or marks are entered in addition to the candidate's account name or shareholder account number (or identity card number) and the number of voting rights allotted.
- VI. The name of the candidate entered in the ballot is identical to that of another shareholder, but no shareholder account number or identity card number is provided in the ballot to identify such individual.
- Article 12: The voting rights shall be calculated on site immediately after the end of the poll, and the results of the calculation shall be announced by the chair on the site.

The ballots for the election referred to in the preceding paragraph shall be kept in proper custody for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the ballots shall be retained until the conclusion of the litigation.

Article 13: These Procedures, and any amendments hereto, shall be implemented after approval by a Shareholders' Meeting.

# Sensortek Technology Corp. Procedures for Derivatives Trading

# **Article 1: Purpose**

- I. In order to protect the Company's investments, implement information disclosure, reduce risks associated with fluctuations in exchange rates and thereby increase industry competitiveness, these procedures (the "Procedures") are specially formulated as the basis for the management of the Company's derivatives trading.
- II. The Procedures are established in accordance with Article 36-1 of the Securities and Exchange Act and "Regulations Governing the Acquisition and Disposal of Assets by Public Companies."

# **Article 2:** Trading principles and guidelines

I. Types of derivatives that may be traded

Derivatives referred to herein are defined as forward contracts, options contracts, futures contracts, leverage contracts, or swap contracts, whose value is derived from a specified interest rate, financial instrument price, commodity price, foreign exchange rate, index of prices or rates, credit rating or credit index, or other variable; or hybrid contracts combining the above contracts; or hybrid contracts or structured products containing embedded derivatives. Forward contracts referred to herein does not include insurance contracts, performance contracts, after-sales service contracts, long-term leasing contracts and long-term purchase (sales) contracts.

Derivatives trading can only be executed after the finance unit have submitted a written report to the Chairman on the operation method, advantages and disadvantages, and risk assessment method of the relevant derivatives.

#### II. Operational and hedging strategies

The Company's derivatives transactions are mainly for the purpose of hedging or financial products related to the Company's business operation, so as to ensure the company's operating profits. Counterparties shall be financial institutions that have business dealings with the Company to avoid credit risks.

#### III. Segregation of responsibilities

#### (i) Finance unit:

1. Responsible for the formulation of the strategy for foreign exchange operations for the entire company. In response to changes in the foreign exchange market, the finance unit shall collect relevant information periodically, assess trends and risks, familiarize with financial instruments and legal provisions, and subsequently consider the Company's foreign exchange position to formulate operational strategy proposals. The unit shall also trade in accordance with the instructions

and authorization of the competent supervisor.

2. Regularly calculate the positions that have been realized or may occur in the future, and execute transactions in accordance to authorization.

### (ii) Accounting unit:

Responsible for accounting and preparation of financial statements.

#### IV. Essentials of performance evaluation

The finance unit shall record the operation details on the derivatives trading details table on a daily basis, so as to grasp the profit and loss situation and review the operation performance, and regularly report the operation performance to the responsible director to review the operation strategy.

# V. Establishing trading amount and maximum loss limit

- (i) Total amount of derivatives contracts that may be traded shall be based on positions held or reasonably estimated to be held by the Company.
- (ii) For the amount of losses incurred in derivatives trading, the maximum loss for single contracts and the maximum loss for aggregate contracts shall not exceed 10% of the total transaction amount.
- (iii) In the event of a material adverse impact due to exchange rate, the Company shall promptly call on relevant personnel to deal with the situation.

# **Article 3: Operation procedures**

I. Authorized limit

All trades shall be reviewed by the finance and accounting supervisor and then submitted to the Chairman for approval. Amendments, if any, shall be effective only after approval has been sought from the Chairman.

#### II. Execution unit

The finance unit shall be authorized to execute.

#### III. Trading process

- (i) Analyze and assess related trends.
- (ii) Confirm transaction position.
- (iii) Decide on the specific practice of risk mitigation:
  - 1. Trade target.
  - 2. Trade position.
  - 3. Target price and range.
  - 4. Trade strategy and type.
- (iv) Obtain approval for trade.
- (v) Execute trade.
  - 1. Counterparty: Restricted to domestic or foreign financial

institutions or organizations with excellent credit ratings.

- 2. Trading personnel: The Company's personnel who execute derivatives trading shall act in accordance with the instructions of the competent supervisor; persons other than the aforementioned shall not engage in derivatives trading.
- (vi) Confirmation of trade: After confirming the transaction, the trading personnel shall still send the trade to the competent supervisor for approval.
- (vii) Settlement: After confirming the trade, the finance unit shall prepare the settlement amount and relevant document on the settlement date and perform the settlement at the agreed settlement price.

#### **Article 4: Public announcement and reporting procedures**

- I. When the loss of engaging in derivatives trading amounts to the maximum amount of aggregate or individual contractual losses stipulated in these Procedures, the relevant information shall be announced on the website designated by the competent securities authority within two days from the date of the occurrence of the event.
- II. The Company shall compile monthly reports on the status of derivatives trading up to the end of the preceding month by the Company and any subsidiaries that are not domestic public companies, and enter the information in the prescribed format into the information reporting website designated by the competent securities authority by the tenth day of each month.

#### **Article 5:** Accounting treatment

Derivatives trades shall be accounted for on a case-by-case basis in accordance with the characteristics of the derivatives. Contingent assets or liabilities shall also be recorded and discount premium, if any, shall be reasonably amortized. The accounting treatment shall be in accordance with international financial reporting standards or relevant regulations.

#### **Article 6:** Internal control system

- I. Risk management measures
  - (i) Credit risk management

In principle, counterparties shall be financial institutions that have business dealings with the Company and can provide professional advice.

(ii) Market price risk management

When engaging in derivatives trading, the market value of derivatives shall be evaluated periodically, and the possible impact of future market price fluctuations on the profit and loss of the position shall be noted.

(iii) Liquidity risk management

To ensure liquidity, when selecting the financial instrument, liquidity is paramount. The transacting bank must have adequate facilities, advisory and trading capabilities, and be able to trade in any market.

#### (iv) Cash flow risk management

Prior to transaction, it shall be ascertained that the transaction amount will not result in cash flow shortage and settlement obligations can be faithfully fulfilled.

#### (v) Operational risk management

To avoid operational risk, authorized limits and operational procedures must be faithfully complied.

#### (vi) Legal risk management

To avoid legal risk, all agreements with counterparties must be reviewed by the professional personnel before the documents can be formally signed.

#### II. Internal control

- (i) Personnel engaged in derivatives trading may not serve concurrently in other operations such as confirmation and settlement.
- (ii) The trading personnel shall hand the transaction certificate or contract to the confirmation personnel for record.
- (iii) The confirmation personnel shall periodically reconcile or confirm by writing with the financial institutions that have business dealings.
- (iv) Trading personnel shall periodically check whether the total amount of transactions has exceeded the net position of foreign currency assets, liabilities and commitments.
- (v) At the end of each month, the trading personnel shall evaluate the profit and loss according to the closing exchange rate of that day and prepare a statement, which shall be submitted for review by management personnel at the level of financial manager or above.
- III. Risk measurement, monitoring, and control personnel shall be assigned to a different department from the personnel in the preceding paragraph and shall report to the Board of Directors or senior management personnel with no responsibility for trading or position decision-making.
- IV. Derivatives trading positions held shall be evaluated at least once per week; however, positions for hedge trades required by business shall be evaluated at least twice per month. Evaluation reports shall be submitted to senior management personnel authorized by the Board of Directors.

#### **Article 7:** Regular evaluation method and handling of irregular circumstances

- I. Senior management personnel authorized by the Board of Directors of the Company shall pay continuous attention to monitoring and controlling derivatives trading risk.
- II. The authorized senior management personnel shall periodically assess whether derivatives trading performance is consistent with established operational strategy and whether the risk undertaken is within the Company's permitted scope of tolerance.

The authorized senior management personnel shall periodically evaluate that the current procedures for risk management are adequate and faithfully implemented in accordance to "Regulations Governing the Acquisition and Disposal of Assets

by Public Companies" and the Procedures. When irregular circumstances are found in the course of supervising trading and profit-loss circumstances, appropriate measures shall be adopted and a report immediately made to the Board of Directors. An independent director shall be present at the meeting and express an opinion.

#### **Article 8: Establishment of logbook**

When engaging in derivatives trading, the Company shall establish a log book, which details of the types and amounts of derivatives trading engaged in, the date of approval by the Board of Directors, the regular evaluation report on derivatives trading and the regular evaluation of senior management personnel authorized by the Board of Directors shall be recorded in detail in the logbook.

#### **Article 9:** Internal audit

Internal audit personnel shall periodically make a determination of the appropriateness of the internal control for derivatives trading, conduct monthly audits of how faithfully derivatives trading by the trading department adheres to the procedures for engaging in derivatives trading, and prepare corresponding audit reports. If any material violation is discovered, members of the Audit Committee shall be notified in writing.

- **Article 10:** Matters not set forth in the Procedures shall be dealt in accordance with relevant laws and regulations and relevant regulations of the Company.
- Article 11: The Procedures, and any amendments hereto, shall, after being approved by the Audit Committee and the Board of Directors, be submitted to the Shareholders' Meeting for approval.

When the Procedures is submitted to board meeting for discussion pursuant to the preceding paragraph, opinions from each independent directors shall be considered thoroughly. The independent directors' opinions specifically expressing dissent or reservations about any matter shall be included in the minutes of the board meeting.

Amendments or modifications to the Procedures shall be approved with the consent of one-half or more of all Audit Committee members and then submitted to the Board of Directors for consideration and resolution. If approval of more than one-half of all Audit Committee members is not obtained, the Procedures may be implemented if approved by more than two-thirds of all directors, and the resolution of the Audit Committee shall be recorded in the minutes of the Board of Directors meeting.

# Sensortek Technology Corp. Shareholdings of All Directors

- I. The Company's paid-in capital is NT\$489,126,180 and a total of 48,912,618 shares have been issued.
- II. In accordance with the provisions of Article 26 of the "Securities and Exchange Act" and "Rules and Review Procedures for Director and Supervisor Share Ownership Ratios at Public Companies", the total number of shares held by all directors shall not be less than 3,913,009 shares, and the total number of shares held by all directors has met statutory minimum shareholding requirements.
- III. The shares held by individual and all directors as of the book closure date of this shareholders' meeting (April 24, 2021) are shown in the table below:

Title	Name	Shares held	Shareholding ratio
Chairman	Representative of Sitronix Technology Corporation: Sheng-Su Lee	22,529,596	46.06%
Director	Representative of Sitronix Technology Corporation: Vincent Mao	22,529,596	46.06%
Director	Representative of Sitronix Technology Corporation: Chu-Yuen Yang	22,529,596	46.06%
Director	Hua-Cheng Tseng	-	-
Independent Director	Jen-Chi Lu	-	-
Independent Director	Chun-Yi Hsu	-	-
Independent Director	Shu-Chun Huang	_	_
Total number of shares owned by all directors		22,529,596	46.06%

- Note 1: If there are more than two independent directors, the shareholding ratio calculated of all the directors other than independent directors shall be reduced to 80%.
- Note 2: The Company has established an Audit Committee and therefore there is no statutory number of shares held by the supervisor applicable.



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